



AT YOUR SERVICE



**The OhFAMA Members' 401(k)
Retirement Plan Exchange[®]**





EFFECTIVE SOLUTIONS FOR PLAN SPONSORS

1



EASY TO ADMINISTER

With ERISA-trained employees and nearly 15 years developing its exclusive Bedrock Software platform, TAG Resources, LLC removes over 90% of the administrative burden.

- Use your admin resources elsewhere
- Focus on running your business
- Retirement plan support similar to large companies

2



FIDUCIARY PROTECTION

By shifting 3(16) administrative and certain 402(a) named fiduciary duties to TAG Resources, employers can mitigate defined legal obligations and responsibilities.

- TAG Resources also hires Saling Simms Associates as the 3(38) investment fiduciary responsible for selecting and monitoring the investment lineup
- High level of protection

3



COMPLIANT

TAG Resources' processes are developed to ensure plans are in compliance with DOL and IRS regulations.

- With proven processes in place, TAG Resources assumes responsibility for plan compliance with DOL and IRS regulations
- Limit exposure to fines and penalties
- Inquiries and audits handled directly by TAG Resources

4



COST-EFFECTIVE

Built on a pooled-pricing model, the *Exchange* solution often costs less than other programs offering fewer comprehensive services.

- Plan cost negotiated on larger, collective pool of assets; fees drop as the plan grows
- Large-plan features based on economies of scale
- Audit pricing reduction for large plans requiring an annual audit

5



WELL-KNOWN PROVIDERS

The *Exchange* solution combines 3(16), 3(38), and TPA services from industry leaders for "end-to-end" retirement plan oversight.

You don't want to be plan experts.

You don't want to be at risk.

You don't want fines or penalties.

You don't want to overpay.

You want to work with the best.



YOUR PROFESSIONAL SUPPORT TEAM



**PLAN ADMINISTRATOR
402(A), 3(16), AND 3(21)*
TAG RESOURCES, LLC**



**FINANCIAL ADVISOR
SALING SIMMS ASSOCIATES, INC**



**RECORDKEEPER
TRANSAMERICA**



**ERISA BOND
STARKWEATHER &
SHEPLEY**



**INVESTMENT MANAGER 3(38)
SALING SIMMS ASSOCIATES,
INC.**

*Non-investment

MEET THE TEAM

PLAN ADMINISTRATOR 402(A), 3(16), 3(21)*

TAG RESOURCES, LLC

TAG Resources is the Plan Administrator and a Signatory Named Fiduciary, as defined under ERISA sections 402(a), 3(16), and 3(21). It is our job to perform all functions necessary to keep your plan compliant.

As such, TAG Resources is responsible for the day-to-day operations of your plan. The functions we perform on your behalf include: signing and filing of the Form 5500, QDRO determinations, authorization of benefit payments, ensuring proper spousal consent on payments, service of legal process for potential lawsuits related to the plan, plan operations, participant claims and appeals, distributions, beneficiary determinations, and timely completion and filing of annual information returns on Form 5500, including any related extensions to the plan.

RECORDKEEPER

TRANSAMERICA

With a history dating more than 100 years, Transamerica is a leading provider of insurance, retirement, and investment solutions, serving millions of customers throughout the United States. In addition to being the recordkeeper for the handling of the benefit payments and enrollments, Transamerica provides support up to and through the plan participant's transition to retirement.

INVESTMENT MANAGER 3(38)

SALING SIMMS ASSOCIATES, INC.

The 3(38) investment manager is a named fiduciary to the plan, responsible for the investment selection, monitoring, and ongoing due diligence of the funds in the contract.

FINANCIAL ADVISOR

SALING SIMMS ASSOCIATES, INC

Offering a retirement plan and selecting the providers to run the retirement plan is a fiduciary decision. Your Financial Advisor plays a key role in helping you with the due diligence process and documentation of that process.

The advisors who offer the solution know the complexity and liability of running a retirement plan. Advisors who use the solution look to reduce the administration duties and risk to you at a cost that is competitive.

In addition, many offer services that help increase participation, help with enrollment meetings, provide investment guidance and education, provide regular plan reviews, and suggest potential plan enhancements.

ERISA BOND

STARKWEATHER & SHEPLEY

Financial Industry Insurance and Bonding – Umbrella Fidelity Bond. Lead Underwriter, Great American Insurance Company / A+ (Superior) rating from A.M. Best.

LET US TAKE ON YOUR ADMINISTRATIVE RESPONSIBILITIES

The amount of responsibility plan sponsors must take on when offering a retirement plan to their employees is significantly reduced with this solution.

RESPONSIBILITIES HANDLED BY THE SOLUTION

- 3(38) Investment manager appointment
- 402(g) Limit reporting
- 404(a)(5) Notice distribution
- 404(c) Notice distribution
- 408(b)(2) Notice distribution
- 415 Limit on annual contributions
- Annual discrimination and coverage testing
- Auto enrollment notice distribution
- Beneficiary designation form maintenance
- Beneficiary determinations
- Blackout notice distribution
- Census review
- Corrective distributions
- Death benefit approval
- Distribution reporting
- DOL and IRS issue resolution assistance
- Eligibility calculations
- Eligibility notifications
- Employer contribution monitoring
- ERISA bond review
- Error correction monitoring
- Force out processing
- Form 5330 preparation and filing
- Form 5500 preparation, signing, and filing
- Form 8955 preparation, signing, and filing
- Fund change notice distribution
- Hardship withdrawal approval
- Loan approval and reporting
- Loan default monitoring
- Loan policy administration
- Lost earnings calculations
- Participant enrollment assistance
- Payroll aggregation
- Plan design review
- Plan document interpretation
- Plan document preparation and archiving
- QDIA notice distribution
- QDRO determinations and reporting
- Quarterly investment review meetings
- Rate change monitoring and reporting
- Required minimum distributions monitoring
- Safe harbor notice distribution
- SAR production and distribution
- SMM notice distribution
- SPD production and distribution
- Termination date verification and maintenance
- Termination withdrawal approval
- Vesting verification and tracking
- Year-end data collection and review

PLAN SPONSOR RESPONSIBILITIES:*

- Monitor service providers: Transamerica and TAG Resources
- Upload payroll files**
- Year-end data collection**

* Plan sponsor responsibilities are not limited to items noted above. Plan sponsors should review their service agreements and fiduciary responsibilities under ERISA.

** Required, but may be provided by payroll company.

**TAG takes on
over
90%
of your
administrative
tasks.**



LET US MAKE YOUR JOB EASIER

Improve accuracy, save time and effort

SIMPLIFIED PAYROLL AND RECORDKEEPING



PayStart provides a service for qualifying clients that allows contribution data to be sent directly from the payroll vendor to Transamerica, eliminating the need for the plan sponsor to create and manipulate a separate file. This can help your organization:

- **SAVE TIME**— Transfer of participant compensation, contribution, and other data to Transamerica happens automatically and securely
- **IMPROVE ACCURACY** — Automated integration reduces opportunities for compliance issues and can save your staff time from dealing with errors
- **ENHANCE PRODUCTIVITY**— With automation, staff can recover their time and focus on other important matters
- **REDUCE COSTS** — Payroll uploads and deferral changes are no longer time-consuming tasks, allowing for more efficiency

Integrating payroll and recordkeeping means smoother processing and fewer opportunities for errors to occur.

Transamerica's recordkeeping system integrates with more than

100
payroll providers

THE BEDROCK REPORTING SYSTEM™

TAG RESOURCES PROPRIETARY SOFTWARE

With data gathered from contribution files from the plan sponsor and recordkeeper, TAG can match employees with specifics provided in the plan document to determine eligibility and verify participant information. In addition, the system captures rate changes, new loans, and hardship withdrawals and monitors contributions and distributions to ensure compliance with plan documents and 401(k) limits. Every step in the process is time-stamped, so the complete data cycle is monitored. The system allows TAG to monitor operational health and catch minor errors before they expose the plan to possible compliance violations.

BEDROCK



PARTICIPANT EXPERIENCE

Every step of the journey, Transamerica will be there to help your employees plan for a more secure retirement. Our easy-to-use tools and action-oriented education can help them move forward with confidence.

24/7 ONLINE ACCOUNT ACCESS

Through our fully responsive participant website or mobile app, your employees can enroll in your retirement plan and make changes to their account whenever, wherever, and however they want.



PERSONALIZED SUPPORT

Your employees will also have access to our professional support team along their journey to retirement readiness. Our Customer Care representatives can help with account questions, while our retirement planning consultants and retirement advisors are available to help them navigate larger financial decisions and life events.

YOUR RETIREMENT OUTLOOK®

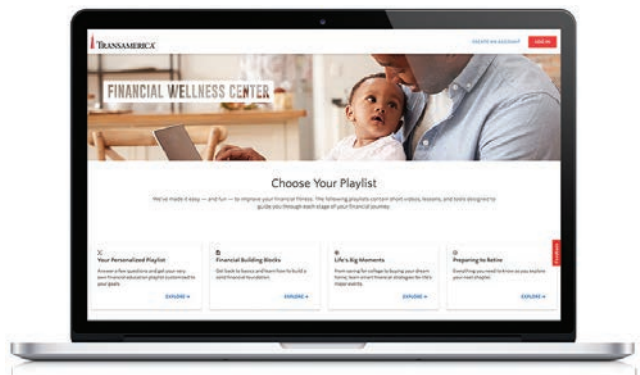
Using easy-to-understand weather icons, Transamerica's *OnTrack*® tool helps participants see how they're doing on the road to retirement. These personalized forecasts also offer actionable suggestions they can take to improve their chances of meeting their retirement income goals.

 **nearly**
70%
FAVORABLE FORECASTS*
Brighten Your Outlook®



FINANCIAL WELLNESS CENTER

All your employees can access Transamerica's Financial Wellness Center. Designed to enhance financial literacy, this online resource features 20 self-paced modules covering key financial topics such as saving for retirement, managing debt, and buying a home.



The participant experience is integrated with our reporting capabilities. Participating employers always have the ability to track the retirement readiness of their employees.

*Percent of participants engaging with *Your Retirement Outlook*® who have a sunny or partly sunny forecast for meeting their retirement income objectives. As of December 31, 2021.

PRICING GUIDELINES



OhFAMA Members' 401(k)
Retirement Plan Exchange®



Asset-Based Fees*

0.75%

FOR PLAN ASSET BALANCES FROM \$0 – \$999,999
(*excludes investment cost)



Fiduciary Services:

- 3(38) investment manager – Saling Simms Associates, Inc.
- Third party administrator – TAG Resources
- 3(16) administrative fiduciary – TAG Resources
- 402(a) signatory named fiduciary – TAG Resources



Includes:

- Transamerica fees
- Fiduciary services fees



Annual Participant Cost:

- Per participant cost (billed quarterly): \$25
- PortfolioXpress®: No additional cost



Other Costs:

- Trustee fee: optional \$150 per year

ASSET-BASED FEE SCALE*	
ASSETS	ASSET FEE
\$0 - \$999,999	0.75%
\$1,000,000 - \$1,999,999	0.70%
\$2,000,000 - \$3,999,999	0.65%
\$4,000,000 - \$5,999,999	0.57%
\$6,000,000 - \$7,999,999	0.52%
\$8,000,000 - \$9,999,999	0.49%
\$10,000,000 - \$14,999,999	0.41%
\$15,000,000 - \$19,999,999	0.32%
\$20,000,000 +	0.29%

PLAN ASSET BALANCE	\$100 ANNUAL ERISA BOND FEE	\$0 ENROLLMENT FEE**	TRANSAMERICA INSTALLATION FEE (ONE TIME)***	ANNUAL ADMINISTRATION FEE
\$0 - \$99,999	•	•	\$1,000	\$2,500, reduced to \$1,000 annually if plan adopts a Safe Harbor provision
\$100,000 - \$249,999	•	•	None	\$2,500, reduced to \$1,000 annually if plan adopts a Safe Harbor provision
\$250,000 - \$499,999	•	•	None	\$1,000, reduced to \$250 annually if plan adopts a Safe Harbor provision
\$500,000 +	•	•	None	No annual administration fee

INVESTMENT STRUCTURE – SALING SIMMS ASSOCIATES, INC.

TAG recognizes that plan participants have varying levels of investment knowledge, experience, and interest. That's why our investment menu offers options for different types of investors, allowing participants to determine how much help they want when making financial decisions. Below is a list of the investment options available to the participants in your plan.

CASH ALTERNATIVE

Stable Value:

Transamerica Stable Value Core Account

FIXED INCOME

Intermediate-Term Bond:

Federated Hermes Total Return Bond Ret Acct

World/Foreign Bond:

BrandywineGLOBAL - Global Opportunities Bond Ret Acct

High Yield Bond:

Mainstay Mackay High Yield Corporate Bond Ret Acct

LARGE-CAP STOCKS

Large-Cap Value:

Hartford Dividend and Growth Ret Acct
State Street Russell Large Cap Value Index Ret Acct

Large-Cap Growth:

JPMorgan Large Cap Growth Ret Acct
State Street Russell Large Cap Growth Index Ret Acct

Large-Cap Blend:

JPMorgan U.S. Equity Ret Acct
Transamerica Partners Stock Index Ret Acct

MID/SMALL-CAP STOCKS

Mid-Cap Value:

Allspring Special Mid Cap Value Ret Acct

Small-Cap Value:

DFA U.S. Targeted Value Portfolio Ret Acct
State Street Russell Small Cap Value Ret Acct

Mid-Cap Blend:

Invesco Main Street Mid Cap Ret Acct
State Street S&P Mid Cap Index Ret Acct

Small-Cap Blend:

DFA U.S. Small Cap Portfolio Ret Acct
State Street Russell Small Cap Index Ret Acct

Mid-Cap Growth:

Janus Henderson Enterprise Ret Acct

Small-Cap Growth:

ClearBridge Small Cap Growth Ret Acct
State Street Russell Small Cap Growth Ret Acct

INTERNATIONAL STOCKS

World/Foreign Stock:

Fidelity Advisor International Capital Appreciation Ret Acct
State Street International Index Ret Acct
Transamerica International Equity Ret Acct

Emerging Market Stock:

DFA Emerging Markets Portfolio Ret Acct

World/Foreign Small-Cap Stocks:

DFA International Small Company Portfolio Ret Acct

SPECIALTY

Commodities:

Vanguard Materials Index Ret Acct

Real Estate:

Neuberger Berman Real Estate Ret Acct

Health:

BlackRock Health Sciences Opportunities Ret Acct

MULTI-ASSET

Target Date Funds (QDIA):

State Street Target Retirement Income Ret Acct
State Street Target Retirement 2020 Ret Acct
State Street Target Retirement 2025 Ret Acct
State Street Target Retirement 2030 Ret Acct
State Street Target Retirement 2035 Ret Acct

State Street Target Retirement 2040 Ret Acct
State Street Target Retirement 2045 Ret Acct
State Street Target Retirement 2050 Ret Acct
State Street Target Retirement 2055 Ret Acct
State Street Target Retirement 2060 Ret Acct
State Street Target Retirement 2060 Ret Acct

Registered funds are available by prospectus only. Any mutual fund offered under the plan is distributed by that particular fund's associated fund family and its affiliated broker-dealer or other broker-dealers with effective selling agreements such as Transamerica Investors Securities Corporation (TISC), member FINRA, 440 Mamaroneck Avenue, Harrison, NY 10528. For more information on any registered fund, please call Transamerica Retirement Solutions at 800-755-5801 for a free summary prospectus (if available) and/or prospectus. All investments involve risk, including loss of principal, and there is no guarantee of profits. Investors should consider the objectives, risks, charges, and expenses of an investment carefully before investing. The summary prospectus and prospectus contain this and other information. Read them carefully before investing.

Collective investment trusts (CITs) and insurance company separate account investment options, if offered under the plan, are not insured by the FDIC, the Federal Reserve Bank, or any other government agency and are not registered with the Securities and Exchange Commission. Since investment options available under a collective trust or separate account are exempt from SEC registration, a prospectus is not available with respect to such investment options.

A high-quality retirement plan can help attract and retain talented employees.

Contact us to see how you can get started.

SALING SIMMS ASSOCIATES
7965 North High Street, Suite 130
Columbus, Ohio 43235

CONTACT

Peggy Slaughter, CFP^(c), AIF^(c), CRPS^(c), CPFA^(c)

CALL

614-841-1881

EMAIL

peggy.slaughter@salingsimms.com

VISIT

salingsimms.com



Securities offered through Level Four Financial, LLC, a registered broker dealer and member of FINRA/SIPC. Advisory services are offered through SALING SIMMS ASSOCIATES, Inc., an SEC registered investment adviser. Level Four Financial, LLC and SALING SIMMS ASSOCIATES, Inc. are separate entities.

Transamerica is sponsoring financial education programs developed by EVERFI, a third party unaffiliated with Transamerica that is responsible for the content of the financial education program.

TAG Resources, Inc., is a wholly owned subsidiary of Transamerica, but there are no other affiliations between the two and any other organization referenced.

Important: The projections or other information generated by the engine regarding the likelihood of various investment outcomes are hypothetical, do not reflect actual investment results, and are not guarantees of future results. Results derived from the tool may vary with each use and over time.

The *Retirement Plan Exchange*[®] is a registered service mark of Transamerica. The *Exchange* solution is not a multiple employer plan (MEP). Unlike a MEP, certain plan qualification and ERISA requirements are applied at the individual plan level. An employer participating in the plan retains certain fiduciary responsibilities, including responsibility for retaining and monitoring the 3(16) plan administrator, for determining the reasonableness of its fees, and for periodically reviewing the plan as a whole. Transamerica does not act as a 3(16) plan fiduciary.

Advisory fees are described in Saling Simms Associates, Inc. form ADV Part 2A. Saling Simms Associates, Inc. does not provide legal advice. Advisory services offered through Saling Simms Associates, Inc. an SEC-Registered Investment Advisor. Saling Simms Associates, Inc. serves as the 3(38) investment fiduciary

Before adopting any plan you should carefully consider all of the benefits, risks, and costs associated with a plan. Information regarding retirement plans is general and is not intended as legal or tax advice. Retirement plans are complex, and the federal and state laws or regulations on which they are based vary for each type of plan and are subject to change. In addition, some products, investment vehicles, and services may not be available or appropriate in all workplace retirement plans. Plan sponsors and plan administrators may wish to seek the advice of legal counsel or a tax professional to address their specific situations.

Logos and trademarks are the intellectual property of their respective owners.

RS3 118507R6 V 01/23

© 2023 Transamerica Corporation. All Rights Reserved.