

2024 Annual Business Meeting

November 16, 2024
Airport Embassy Suites Hotel—2886 Airport Drive
Columbus, Ohio



OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

OHFAMA Mission

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians in Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness.

Ohio Foot and Ankle Medical Association

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OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

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Memorandum

To: OHFAMA Members
From: Dr. Thomas Arnold, OHFAMA President
Subject: 2024 Annual Business Meeting Handbook
Date: November 16, 2024

The Annual Business Meeting provides all OHFAMA members with the opportunity to have their voice heard on issues impacting the association.

We hope you enjoy the experience of seeing firsthand your professional association at work for you! Key presentations include our legislative update, CAC-PIAC report, the State Medical Board of Ohio and a presentation from APMA.

OHFAMA belongs to the membership. The OHFAMA Annual Business Meeting is the mechanism by which the members exercise their voting rights in two ways:

Elections

- Members will be voting on who will represent you during the next year.
- Elections will be held for President, 1st Vice President, 2nd Vice President, Secretary-Treasurer, At-Large Trustee, two APMA Delegates, and an APMA Alternate Delegate.

Budget

- Members will examine the financial performance of the association over the past year.
- Members will also review and approve the proposed 2025-26 budget.

I look forward to seeing you on November 16 for an afternoon of networking and fellowship as we chart the course for the future of our association!

We hope that you enjoy your participation in the 2024 OHFAMA Annual Business Meeting! If you have questions, please feel free to ask me, any of the OHFAMA Officers, Trustees, or staff for clarification or assistance.



2024 WOUND CARE SEMINAR
ANNUAL BUSINESS MEETING

Embassy Suites Columbus – Airport

Friday – November 15, 2024

- 2:00 PM** Budget and Finance Committee Meeting
- 3:00 PM** Board of Trustees Meeting
- 5:00 PM** Board of Trustees Meeting Ends
- 6:30 PM** BOT Leadership Dinner (by invitation)

Saturday – November 16, 2024

Wound Care Seminar

- 6:30 AM** Registration Opens
- 7:00 AM** Program Begins
- 9:30 AM** Exhibitor and Networking Break
- 10:00 AM** Program Resumes
- 12:00 PM** Lunch
- 12:30 PM** Program Resumes
- 2:00 PM** Program Ends

OHFAMA Annual Business Meeting

- 12:00 PM** Registration Opens
- 2:00 PM** Networking Reception Begins
- 2:30 PM** Annual Business Meeting Begins
- 5:00 PM** Annual Business Meeting Ends



2024 OHFAMA Annual Business Meeting

1. Call to Order
 2. Pledge of Allegiance
 3. Invocation
 4. Adopt the Agenda
 5. **Adopt the Consent Agenda**
 6. Reports
 - a. APMA Board Report *Dr. Robert Sage*
 - b. State Medical Board *Dr. John Boyle*
 - c. Lobbyist *Mr. Dan Leite*
 - d. OPPAC Chair *Dr. Martin Lesnak*
 - e. CAC/PIAC Report *Dr. Andy Bhatia*
 - f. OFAMF Executive Director *Ms. Luci Ridolfo, CAE*
 - g. OHFAMA Executive Director *Ms. Luci Ridolfo, CAE*
 - h. OHFAMA President *Dr. Thom Arnold*
 7. Committee Reports:
 - a. Budget and Finance
 - i. Presentation of the Financials
 - ii. Presentation of Academy Checks
 - iii. Adoption of the Budget
 8. Old Business
 9. New Business
 - a. Elections
 - iv. President
 - v. 1st Vice President
 - vi. 2nd Vice President
 - vii. Secretary/Treasurer
 - viii. At-Large Trustee
 - ix. APMA Delegates
 - x. APMA Alternate Delegate
 10. New President Installation
 11. Adjournment
- Consent Agenda Items:**
1. 2023 Annual Business Meeting Minutes
 2. Annual Report on the APMA HOD
 3. Membership Report
 4. Terms of Office Report
 5. OHFAMA 2025 Calendar of Events
 6. OFAMF Report - Annual Seminar
 7. OFAMF 2025-26 Budget
 8. Report of the Academies

OHFAMA Annual Business Meeting Standing Rules of Order

The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association (Article VII, Section B-1). The Bylaws of the Association list the rules for the conduct and proceedings of the Annual Meeting.

The following Standing Rules of Order, which conform to the provisions of the Bylaws, are offered for the approval of the membership to ensure that the Annual Business Meeting is carried out in a fruitful and productive fashion.

1. Assembly, Decorum, and Deliberations

- 1.1. Proper decorum and parliamentary etiquette shall prevail at all times.
- 1.2. Deliberations of the Annual Business Meeting shall be conducted in accordance with the rules contained in the current edition of Robert's Rules of Order – Newly Revised (Eleventh Edition), when not in conflict with the Bylaws.
- 1.3. A member wishing to address the Chair will say "Dr. President, give his or her name, and the Academy he or she represents", and wait until recognized by the Presiding Officer, who shall repeat the name and the component society before the member may proceed. This is necessary so the records of these proceedings may be kept accurate.
- 1.4. It is out of order to rise or be standing for the purpose of obtaining the floor while another person has the floor except for the purpose of making one of the motions or taking one of the parliamentary steps that can legitimately interrupt at such time.
- 1.5. Any Officer of the Association wishing to address the Chair shall rise, give his name and office, and wait until recognized by the Presiding Officer, who shall repeat the name and office before he may proceed.
- 1.6. Each member should state whether he or she is a proponent or opponent (for or against) for the assembly's clarification.
- 1.7. No member may speak more than three (3) minutes at one time and may only speak twice on the same issue.
- 1.8. No member may speak a second time on the same question as long as any member who has not spoken on that question desires to speak.
- 1.9. Debate may be limited by a 2/3 vote of the Annual Business Meeting attendees.

2. Conflict of Interest

- 2.1. Members who have a material financial interest or material financial relationship that may be affected by a matter before the Annual Business Meeting must disclose said interest(s) or relationship(s) before speaking on the matter.
- 2.2. Others who may address the Annual Business Meeting also must disclose any financial interests that are in conflict with the matter under consideration before speaking.

3. Resolutions and Motions

- 3.1. Any resolutions offered from the floor shall be submitted electronically to the Executive Director.
- 3.2. Resolutions shall be submitted to the Executive Director who shall refer them to the proper committee.
- 3.3. Any resolution to be considered at the Annual Business Meeting may be submitted by any voting member of the Association, Academy officer, OHFAMA Board of Trustees, or an official committee of the Association.
- 3.4. A special order of business may be established by a majority vote of the members present and voting

4. Reports

- 4.1. All Annual Business Committee reports included in the Consent Agenda shall be published and distributed to the membership prior to the meeting for review of the membership.
- 4.2. Oral reports shall not exceed 10 minutes in length.
- 4.3. No printed matter, such as pamphlets, charts, notes, etc., shall be distributed to Annual

Business Meeting attendees unless permission has been obtained from the executive director.

5. Voting

- 5.1. Only Active, Associate, Senior, Faculty, Postgraduate Members, and 5.4 Status Members in good standing shall be eligible to vote at the Annual Business Meeting.
- 5.2. Each member in good standing shall sign a register upon entering the designated meeting room and his or her standing will be confirmed by the Secretary of the Association or his or her designee.

6. Elections

- 6.1. Nomination and election of officers shall take place in the following order:
 - 6.1.1. President
 - 6.1.2. 1st Vice President
 - 6.1.3. 2nd Vice President
 - 6.1.4. Secretary/Treasurer
 - 6.1.5. At-Large Trustee
 - 6.1.6. Delegates to the American Podiatric Medical Association
 - 6.1.7. Alternate delegates to the American Podiatric Medical Association
- 6.2. Nominations from the floor for any office must be for one candidate for that specific office.
- 6.3. Nominating speeches for contested elections will begin after the close of nominations, and shall be limited to three (3) minutes in length and one seconding speech of two (2) minutes in length.
- 6.4. Nominations shall not be closed until there is no response from the inquiry by the Chair:
"Are there any further nominations?"
- 6.5. When there are more than three candidates running for the APMA Delegate position, you must vote for two or the vote will not be counted.

Bylaws Provisions Relating to the Annual Business

Meeting ARTICLE III – Membership

Section C – In Good Standing

Any member of this Association whose state and national dues and special assessments for the current fiscal year are not past due shall be considered a member in good standing.

Section E – Privileges

1. Active, Associate, Senior, Faculty, and 5.4 Status Members:
 - a. Shall be eligible for election or appointment to any committee, council, Board or similar position in the Association as provided in these Bylaws.
 - b. Shall be eligible to vote at the Academy level and at the Annual Business Meeting of the Association.
 2. Postgraduate Members:
 - a. Shall be eligible for election or appointment to any committee, council, board, or similar position in the Association as provided in these Bylaws with the exceptions of the Academy offices of President, Treasurer, Trustee and Alternate Trustee, the OHFAMA Executive Committee offices and the APMA Delegate and Alternate Delegate positions.
 - b. Shall be eligible to vote at the Annual Business Meeting of the Association provided they have been certified by their respective Academy to have attended greater than fifty percent of their Academy meetings since the last Annual Business Meeting of the Association.
- OHFAMA Employee, Honorary, Life, Permanently Disabled, Federal Service, Affiliate Members, and Student Members are not eligible to vote in the Annual Business Meeting

ARTICLE V - FEES AND DUES

Section A - Membership Dues

1. Membership dues and fees are presented in the OHFAMA Dues and Fees Schedule, which may be amended with a two-thirds vote of the members present at an Annual Business Meeting of the Association.
2. Dues shall be budgeted for and may be adjusted annually with board action and approved by the membership at the Annual Business Meeting. Adjustments may include a temporary (one year) or permanent dues structure change.

Section B - Payment of Dues

5. The amount per paid member due each Academy shall be remitted to each Academy. The total amount due will be given to a representative of the Academy at the Association's annual business meeting of the membership year just completed.

Section C - Assessments

1. In the event that circumstances arise under which the Trustees determine in the exercise of their fiduciary judgment that it is necessary and appropriate to assess the membership for a special and unforeseen purpose, the Board of Trustees may, with a 90 day notification of the officers of each Academy of the OHFAMA and upon two-thirds of the members voting in a duly constituted membership referendum, or a two-thirds vote of the voting members present at the Association's Annual Business Meeting, assess the membership for a one year period.

Section D - Suspension for Non-Payment of Dues

1. Any member whose membership has been suspended for non-payment of dues and/or assessments shall cease to benefit from membership in the Ohio Foot and Ankle Medical Association. He/she shall automatically be reinstated, without any voting or action by the Board of Trustees, on payment of his/her dues, assessments and/or other fees provided such payment is received within 90 days of said suspension. Any member who has been suspended for non- payment of dues, assessments, and/or other fees and does not make payment within 90 days shall, in addition, meet the other provisions of reinstatement of these Bylaws.

ARTICLE VI – ACADEMIES

Section B - Each Academy shall meet prior to the annual business meeting of the Association.

Section C - Each Academy shall elect annually from its membership a President, Vice President, Secretary-Treasurer, or Secretary and Treasurer, and shall triennially elect Trustees.

1. All elections shall be reported to the Secretary of the Association before the date of the Annual Business Meeting of the Association. The Alternate Trustee shall represent the Academy in the absence of the Trustee.
2. All elections of Academy Officers and Trustees shall be held prior to the Annual Business Meeting of the Association. All Trustees and Officers shall assume office no sooner than the close of the Annual Business Meeting of the Association and no later than January 1 of the following year.

ARTICLE VII – ANNUAL BUSINESS MEETING

Section A – At least 60 days in advance, the Board of Trustees or the President shall specify the date and the hour for the Annual Business Meeting of the membership. The date and hour shall be stated in the notice of the meeting. The purposes for which the Annual Business Meeting is to be held, in addition to those prescribed by law, by the Articles of Organization, or by these bylaws, may be specified by the President

Section B – Authority

1. The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association.
2. At the Annual Business Meeting the newly elected President may appoint such ad hoc committees as he/she deems necessary for the conduct of the Association’s business.
3. Electronic Meetings – Under no circumstances shall the Annual Business Meeting be conducted solely by electronic methods. The Annual Business Meeting shall be conducted in-person in compliance with state laws governing corporations.

Section C – The Annual Business Meeting shall be held annually.

Section D – A majority of the voting members registered at a duly called business meeting shall constitute a quorum.

Section E – All elections shall be by ballot only if there is opposition for any position. When there is only one candidate for office, the Secretary may, upon a motion from the assembly, cast the ballot

of election via the instruction by the President.

A majority of the votes cast shall be necessary for election. If no nominee receives a majority of the first ballot, the nominee receiving the lowest number shall be dropped and a new ballot taken. This procedure shall be repeated until one nominee receives a majority when he/she shall be declared elected.

Any member of the Association in good standing, not otherwise prevented from holding office, may be elected to any office.

Section F – All members in good standing shall be admitted to the sessions of the Annual Business Meeting but may only speak by permission of the President.

ARTICLE VIII - OFFICERS

Section A - Officers

The officers of this association shall be a President, 1st Vice President, 2nd Vice President, Secretary/Treasurer, and Immediate Past President.

Section B – Election/Qualification

The offices of President, 1st Vice President, 2nd Vice President, and Secretary/Treasurer shall be filled by election at each Annual Business Meeting. The Immediate Past President shall serve by virtue of holding the office of President immediately preceding the election of a new President as set forth above.

Section C – Term of Office

Each officer shall assume office at the close of the Annual Business Meeting and shall hold office for one year, or until his/her successor is elected. The Secretary/Treasurer shall be limited to a consecutive term limit of five years

Section D – Removal from Office

The Executive Committee and/or Board of Trustees may conduct deliberative meetings by electronic method including teleconference, audio-conference, and/or internet-based communication/information transmittal systems with the exception of the Association's Annual Business Meeting.

ARTICLE IX - DUTIES OF OFFICERS

Section A - President

1. The President shall preside at all meetings of the Board of Trustees and Executive Committee including the Annual Business Meeting. He/she shall serve as Chairman of the Board of Trustees. He/she shall appoint all standing committees with the approval of the Board of Trustees and shall appoint all ad hoc committees of the Association, Board and Executive Committee, except where otherwise provided in these Bylaws.

Section D - Secretary/Treasurer

1. He/she shall keep a correct record of all proceedings of the meetings of the Annual Business Meeting, the Executive Committee and the Board of Trustees.

ARTICLE X - BOARD OF TRUSTEES

Section A - The Board of Trustees shall be composed of the Officers (as defined in Article VIII of these bylaws) and member(s) or his/her/their alternate(s) who shall be known as Trustee(s) as provided in Article VI, Section C.2 of these Bylaws.

2. The Ohio Podiatric Young Physicians Section (Composed of OHFAMA Members who are less than 10 years since podiatry school graduation) shall select one member to serve as the 'young physician' trustee. The OHFAMA Young Physician Trustee shall be a voting member of the OHFAMA Board. The alternate young physician trustee is also provided by this Bylaw

and shall fill the Young Physician Trustee seat in the absence of the trustee. Candidates shall be nominated by any member at the Annual Business Meeting of the Association without the requirement of the candidate being present. Elections will take place by any valid means (Article VII, Section F), including electronic ballot, within thirty (30) days of the Annual Business Meeting. The term of the Young Physician Trustee will begin upon certification of the election result by the Association Secretary. The Alternate Young Physician Trustee will be determined by the candidate in the election earning the second most votes on the final ballot. If there is a vacancy of the Young Physician Trustee position, the Alternate Young Physician Trustee would assume that role. If there is a vacancy of the Alternate Young Physician Trustee position, an election must take place within thirty (30) days, unless the next Annual Business Meeting is scheduled to take place within that period.

ARTICLE XI - MEETINGS

Section A - Regular Meetings

1. Annual Business Meeting. Shall be held in the State of Ohio at a time and place selected by the Board of Trustees. This shall be the annual business meeting of the OHFAMA.

ARTICLE XII - COMMITTEES AND DUTIES

Section A - There shall be the following standing committees which shall be appointed by the President from among the membership of the organization with the approval of the Board of Trustees except as otherwise provided herein. Committees shall select a chairman from their own membership unless otherwise provided in these Bylaws.

1. Budget and Finance Committee.
 - c. It shall be the duty of the Budget and Finance Committee to secure the services of a public accountant to prepare an audit, compilation, or review of the financial records of the Association. The audit, compilation, or review shall be conducted before the opening of the Annual Business Meeting. Prior to each Annual Business Meeting the Budget and Finance Committee shall inventory the assets of the Association.
 - d. It shall superintend and determine the investment of all funds of the Association. It shall prepare and submit a budget for the next fiscal year at each Annual Business Meeting.

ARTICLE XIII - APMA DELEGATES

Section A – Delegates/Alternate Delegate - American Podiatric Medical Association

1. At the Annual Business Meeting, the registered OHFAMA members in attendance shall elect, from among the members in good standing of this association, Delegates to a three (3) year term to represent the Ohio Foot and Ankle Medical Association at any regular or special meeting of the House of Delegates of the American Podiatric Medical Association. All expired terms of APMA Delegates as well as open unexpired term will be elected at this time. Until the OHFAMA membership reaches 601, the President shall automatically, provided he is not an elected delegate, serve as the First Alternate Delegate. When the OHFAMA membership reaches 601, the President shall automatically serve a one- year term as the seventh Delegate provided he or she is not an elected delegate, in which case the First Vice President will serve as the 7th Delegate. When the President assumes the seventh delegate position, the First Vice President will serve as the First Paid Alternate Delegate. If the First Vice President is¹¹ currently an elected delegate, the Second Vice President will then serve as the paid

First Alternate Delegate. If the Second Vice President is already serving as an elected delegate, then the First Paid Alternate position will be elected by the voting members present at the Annual Business Meeting. At each Annual Business Meeting, this Association shall elect a second Alternate Delegate for a one-year term. In the case of the death, removal or resignation of Delegates such that the second Alternate Delegate position becomes vacant, the President may appoint a second Alternate with approval by simple majority vote of the Board of Trustees.

ARTICLE XVI - AMENDING THE BYLAWS

Section A – Vote. The Articles of Incorporation and/or Bylaws of the Association cannot be amended except by two-thirds (2/3) of the members of the Annual Business Meeting who are registered as present at the meeting and who vote on the proposal.

Section B – Origination. All proposed amendments must originate in or be submitted through the Board of Trustees or by an Academy.

Section C - Procedure

1. Any proposed amendment shall be submitted to the Secretary of the Association no later than 60 days prior to the annual meeting of the Association.
2. The final form of the proposed amendments shall be submitted by the Secretary to each Academy no later than 14 days prior to the annual meeting of the Association.
3. An emergency amendment may be submitted after the deadline if it meets the following criteria:
 - a The policy proposition addresses an issue whose urgency has come to light after the submission deadline has passed.
 - b Clear evidence exists to support argument that the urgency and information pertaining to the matter came to light after the deadline.
 - c Demonstrate that the Association and/or profession may experience irreparable harm if the matter is not considered at the Association's annual meeting of the same calendar year.
 - d Complete supporting documentation is provided by the sponsor.
 - e Sufficient information is available and time provided for the Association to assist in the development of the proposition, for the Board of Trustees to review the final form of the proposition and the Budget and Finance Committee to review the proposition if it necessitates the expenditure of funds.
 - f The Board of Trustees has determined the proposition has met the criteria of an emergency amendment of the bylaws



OHFAMA
Financial Reports
and Budget

*OHFAMA Mission
Statement*

*The Ohio
Foot and Ankle
Medical
Association
will act as a
single voice
for
podiatric physicians
In Ohio
to ensure
the highest quality
of
medical and surgical
foot and ankle
care
through
advocacy,
education and
public awareness*

1 REPORT OF THE OHFAMA BOARD OF TRUSTEES

2
3 2024 Annual Business Meeting

4 Subject: **OHFAMA Budget Report**

5 Presented by: Thomas Arnold, DPM
6 OHFAMA President

7 -----
8 OHFAMA recorded an increase in net assets of \$43,022 in the fiscal year ending April 30, 2024.
9 Net assets stood at \$456,116 at the end of the 2023-24 fiscal year.

10
11 The investment account increased \$53,911 for the fiscal year ending April 30, 2024. This
12 followed an increase of \$2,531 the previous fiscal year.

13
14 The investment account, managed by Morgan Stanley, is allocated as per the Finance and
15 Budget Committee and the Board of Trustees: 55.94% in equities (stocks), 36.28% in fixed
16 income investments (bonds, preferred stocks, etc.), 5.31% in alternative investments and 2.47%
17 in cash-based securities (money market funds). The market value of the account as of April 30,
18 2024, was \$492,408. The market value of the account as of October 31, 2024, was \$532,384.

19
20 Other significant account balances as of October 31, 2024, are listed below:

- 21 • The primary checking account at First Merchants Bank has a balance of \$48,272
- 22 • The OHFAMA Money Market Account has a balance of \$25,555
- 23 • The Ohio Political Action Committee has a current balance of \$10,592
- 24 • The Ohio Foot and Ankle Medical Foundation has a balance of \$17,139

25
26 The 2023-24 financial statements have been prepared by our Certified Public Accountants, Oles
27 and Associates and are included with this report.

28
29 A copy of the proposed budget for the 2025-2026 fiscal year is included with this report. The
30 Board of Trustees have presented a budget using realistic projections. The continued support of
31 our Academies and the participation of all members association are critical to our overall
32 success. Members approve the proposed budget by accepting this report.

33
34 The Ohio Foot and Ankle Medical Foundation (OFAMF) was launched in May 2017 and all
35 educational programing is now being managed through the Foundation. Included in the packet
36 in the reference materials is the approved OFAMF 2025-26 budget.

37
38 The Board of Trustees are confident that OHFAMA is effectively managing the financial
39 resources to grow and expand the range of services and support we provide to our members.

Draft Budget for the Fiscal Year - May 1, 2024 to April 30, 2025

3-Oct-24

This is the Column Was Approved at 2022 ABM
↓

This is the Column Was Approved at the 2023 ABM
↓

This is the Column Being Approved by the ABM
↓

INCOME:

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	Approved Budget Targets for May 2023 - April 2024	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru September 30, 2024	Recommended Budget Targets for May 2025- April 2026	Comments
OHFAMA Dues	3010-1	\$307,723.00	\$304,128.00	\$307,365.68	\$316,850.00	\$293,041.25	\$310,250.00	\$272,103.00	\$317,270.00	Generate new members with increased communications and member benefits
Local Academy Dues	3010-3	\$5,567.25	\$5,496.75	\$5,533.75	\$5,700.00	\$5,267.75	\$5,750.00	\$4,841.24	\$568.50	
APMA Annual Dues (a pass-thru income item)	3010-2	\$233,304.50	\$307,001.00	\$306,525.17	\$318,474.00	\$295,012.00	\$308,500.00	\$273,105.08	\$315,640.00	
Service Fee - Quarterly & Semi Annual Dues Pay	3010-4	\$1,489.50	\$1,315.00	\$1,370.83	\$3,000.00	\$2,405.00	\$3,000.00	\$2,360.00	\$2,500.00	Increase in Semi-Annual Fee to \$10, Quarterly fee to \$20 Annually
OHFAMA House of Delegates	3120	\$0.00	\$700.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	APMA Dinner Sponsorship
Prescription Pad Production	3245	\$1,081.15	\$1,208.50	\$1,235.10	\$1,500.00	\$1,213.70	\$1,450.00	\$287.20	\$1,250.00	7-year Average
OHFAMA Journal Advertising	3430	\$2,113.00	\$1,668.00	\$1,020.00	\$2,000.00	\$3,961.00	\$4,000.00	\$330.00	\$4,000.00	
Silver Gavel Club	3431	\$110.00	\$0.00	\$390.00	\$200.00	\$0.00	\$200.00	\$370.00	\$200.00	
Website Advertising	3440	\$820.00	\$440.00	\$480.00	\$900.00	\$1,130.00	\$750.00	\$100.00	\$1,000.00	
Interest Income	3610	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$405.76	\$1,000.00	
Dividend Income	3615	\$123,805.46	(\$35,420.04)	\$13,692.01	\$0.00	\$16,170.73	\$0.00	\$47,790.93	\$0.00	Matches Depreciation - Depreciation Schedule is at \$0.00
Academy Support	3730	\$8,000.00	\$2,000.00	\$0.00	\$6,000.00	\$7,000.00	\$2,000.00	\$0.00	\$4,000.00	Lowered to Reflect Decline in Recent Years
Contributions from Members, Associations or Gr	3731	\$5,925.83	\$2,110.00	\$2,468.75	\$1,000.00	\$1,000.00	\$2,500.00	\$0.00	\$1,000.00	\$1,000 from OSMA \$1,000 from APMA Innovation Grant
CCI Group Workers Compensation Program	3735	\$2,050.02	\$1,718.18	\$1,544.08	\$2,050.00	\$1,562.45	\$1,650.00	\$1,683.78	\$1,700.00	
PICA thru 2024 - NEW Sponsor Program 2025	3765	\$30,000.00	\$25,000.00	\$20,000.00	\$25,000.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	2025-26 Need to Replace PICA sponsorship and develop new annual sponsorship program
Member Benefit Program & Misc. Income	3770	\$114.47	\$109.21	\$86.88	\$500.00	\$122.56	\$250.00	\$26.11	\$500.00	
Industry Affiliate Program	3780	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00	Addition of Sailing Simms
Foundation Space and Equipment Fees	3801	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$3,600.00	\$10,800.00	
Foundation Professional Fees	3802	\$70,392.62	\$65,375.44	\$64,791.99	\$73,463.00	\$66,969.53	\$73,219.55	\$20,525.36	\$63,000.00	75% of Salary/Benefits/Professional Development Does Not Include FICA/SS/Medicare
Foundation Additional Fee Reimbursement	3803	\$1,493.75	\$3,071.14	\$5,007.00	\$2,500.00	\$3,107.35	\$2,500.00	\$1,273.86	\$2,000.00	Technology Fees, Executive Director Expenses
TOTAL INCOME	3999	\$807,790.55	\$699,721.18	\$746,311.24	\$773,937.00	\$735,763.32	\$754,819.55	\$629,802.32	\$753,428.50	

MEMBERSHIP ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	Approved Budget Targets for May 2023 - April 2024	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru September 30, 2024	Recommended Budget Targets for May 2025- April 2026	Comments
APMA Annual Dues	5010	\$231,830.95	\$306,959.50	\$306,006.55	\$318,474.00	\$295,418.63	\$308,500.00	\$73,180.16	\$315,640.00	Matches APMA Income
Academy Refunds	5020	\$870.00	\$571.00	\$575.00	\$1,000.00	\$618.00	\$600.00	\$0.00	\$600.00	
Academy Expense	5025	\$292.72	\$2,102.56	\$1,827.76	\$2,250.00	\$2,904.99	\$2,400.00	\$603.00	\$2,500.00	President, 1st VP, Staff Travel
Legislative Consultant	5145	\$24,025.00	\$24,025.00	\$24,050.00	\$24,000.00	\$22,000.00	\$24,000.00	\$10,000.00	\$24,000.00	
KSUCPM Graduation Awards	5170	\$1,098.70	\$589.48	\$0.00	\$600.00	\$594.48	\$600.00	\$574.60	\$600.00	
KSUCPM Fundraising	5175	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$1,000.00	\$1,000.00	\$1,300.00	\$1,000.00	
KSUCPM - APMA Visitation Day	5176	\$0.00	\$0.00	\$500.00	\$300.00	\$300.00	\$500.00	\$0.00	\$500.00	
Public Relations	5180	\$9,315.00	\$17,472.50	\$7,260.00	\$7,760.00	\$7,339.00	\$6,620.00	\$1,810.00	\$6,620.00	50% of AAO Campaign
Member Promotions	5180-2	\$0.00	\$756.00	\$1,031.00	\$750.00	\$32.78	\$800.00	\$1,111.00	\$1,200.00	Membership Lead Program
APMA Student Recruitment	5180-3	\$0.00	\$500.00	\$212.50	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	Ended APMA Student Recruitment Support
Board of Trustee Expenses	5320	\$3,717.00	\$8,563.44	\$18,987.46	\$8,500.00	\$7,795.96	\$8,750.00	\$1,826.01	\$8,000.00	2023 Included Strategic Planning Session
Other Committee Expenses	5340	\$1,387.54	\$1,240.49	\$1,684.45	\$6,500.00	\$1,598.31	\$3,000.00	\$435.17	\$2,000.00	ASPE, Alliance Meetings (OFAMF 50% of travel expenses for LR when applicable)
Executive Committee of the BOT Expenses	5350	\$0.00	\$116.30	\$0.00	\$1,500.00	\$0.00	\$250.00	\$0.00	\$250.00	Miscellaneous EC Expenses
President Expenses	5420	\$299.70	\$2,414.44	\$2,475.97	\$2,500.00	\$2,629.20	\$2,500.00	\$0.00	\$2,500.00	Includes CEO Symposium
APMA Annual HOD Meeting	5440	\$16,187.39	\$18,411.84	\$19,710.00	\$20,000.00	\$17,129.32	\$20,000.00	\$0.00	\$18,000.00	
D & O Insurance	5505	\$1,535.00	\$1,550.00	\$1,665.00	\$3,100.00	\$1,681.00	\$1,700.00	\$1,616.00	\$1,700.00	Based on Historical Expenses
OHFAMA Web Site	5600	\$7,619.07	\$7,164.88	\$15,794.46	\$7,250.00	\$7,575.00	\$7,095.00	\$2,365.00	\$7,575.00	
Contributions and Awards	5700	\$500.00	\$1,100.00	\$500.00	\$750.00	\$500.00	\$500.00	\$0.00	\$500.00	
TOTAL MEMBERSHIP EXPENSES	5899	\$298,678.07	\$393,537.43	\$403,480.15	\$406,934.00	\$369,116.67	\$388,815.00	\$94,820.94	\$393,185.00	

PROGRAM ADMINISTRATION EXPENSES

Quarterly OHFAMA Journal Printing & Productio	6080	\$7,954.47	\$10,934.39	\$8,568.58	\$9,000.00	\$11,873.65	\$9,500.00	\$3,945.02	\$9,000.00	Roll out member option of hard copy print or digital copy
Silver Gavel Club Expenses	6131	\$0.00	\$0.00	\$125.00	\$125.00	\$0.00	\$125.00	\$199.00	\$200.00	Parliamentarian Course Award
House of Delegates - OHFAMA Annual Meeting	6155	\$8,268.94	\$2,967.88	\$6,889.66	\$4,500.00	\$3,001.78	\$5,000.00	\$0.00	\$3,500.00	
Academy Officer Training Session	6282	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	Ended Leadership Development Funding
Prescription Pad Printing	6345	\$708.67	\$846.27	\$865.87	\$1,100.00	\$873.95	\$875.00	\$197.27	\$875.00	
PICA Contibution to OFAMF	6400	\$7,500.00	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	Change to Sponsorship Funding Model
TOTAL PROGRAM EXPENSES	6899	\$24,432.08	\$19,748.54	\$16,449.11	\$22,225.00	\$15,749.38	\$15,500.00	\$4,341.29	\$13,575.00	

OFFICE ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	Approved Budget Targets for May 2023 - April 2024	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru September 30, 2024	Recommended Budget Targets for May 2025- April 2026	Comments
Accounting Services	7010	\$3,295.00	\$3,300.00	\$3,475.00	\$3,500.00	\$3,475.00	\$3,600.00	\$4,000.00	\$4,000.00	
Email Talk List	7015	\$390.17	\$407.40	\$419.40	\$500.00	\$409.40	\$500.00	\$174.75	\$500.00	
Computer Consultant	7020	\$1,040.00	\$172.19	\$300.00	\$1,250.00	\$1,400.00	\$750.00	\$0.00	\$750.00	
Upgrades to Computers & Equipment	7025	\$2,331.73	\$1,249.23	\$1,087.99	\$1,500.00	\$1,359.30	\$1,500.00	(\$19.18)	\$1,500.00	
Communications and Internet	7031	\$5,815.72	\$5,432.04	\$5,147.13	\$6,000.00	\$5,293.61	\$5,600.00	\$1,888.90	\$5,500.00	
Bank Charges (Credit Card Fees less APMA Reb	7040	\$6,230.26	\$12,891.55	\$10,993.28	\$9,500.00	\$8,514.16	\$9,000.00	\$8,129.66	\$8,500.00	Reduced Fees Due to Credit Card Processor Change
Printing - In Office	7070	\$535.49	\$1,197.14	\$1,103.34	\$1,200.00	\$1,086.46	\$1,100.00	\$494.76	\$1,100.00	
Legal Expenses	7110	\$18,070.00	\$11,392.00	\$562.50	\$5,000.00	\$199.00	\$5,000.00	\$957.00	\$2,500.00	Maintained \$5,000
Office Supplies	7140	\$2,270.78	\$1,562.73	\$2,617.17	\$2,500.00	\$1,432.47	\$2,000.00	\$842.72	\$1,500.00	
Computer Software Expenses	7145	\$6,460.58	\$5,116.31	\$5,722.77	\$5,200.00	\$7,219.29	\$5,750.00	\$4,782.61	\$6,500.00	Office Software including Dropbox, Adobe
Postage/Shipping	7310	\$1,916.95	\$3,726.29	\$3,588.95	\$3,500.00	\$2,880.62	\$3,600.00	\$373.00	\$2,600.00	
Misc. Expense	7510	\$172.33	\$221.95	\$178.12	\$750.00	\$241.70	\$500.00	\$232.09	\$500.00	7-year Average
TOTAL OFFICE EXPENSES	7899	\$48,529.01	\$46,668.83	\$35,195.62	\$40,400.00	\$33,511.01	\$38,900.00	\$21,856.31	\$35,450.00	

HUMAN RESOURCES EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	Approved Budget Targets for May 2023 - April 2024	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru September 30, 2024	Recommended Budget Targets for May 2025- April 2026	Comments
Payroll Expenses	6560	\$214,651.45	\$213,505.36	\$222,795.81	\$226,840.00	\$234,680.51	\$235,220.00	\$90,124.74	\$231,000.00	LR 50% Reimbursed by OFAMF
Annual Bonuses (Staff & Executive Director)	6561	\$7,150.00	\$2,500.00	\$4,250.00	\$5,000.00	\$4,500.00	\$2,500.00	\$250.00	\$2,500.00	LR 50% Reimbursed by OFAMF
FICA/Social Security	8210	\$12,186.90	\$11,733.41	\$12,422.71	\$12,818.13	\$12,658.12	\$13,263.75	\$5,083.99	\$13,000.00	6.2% of Payroll Expenses
Medicare	8220	\$2,850.14	\$2,744.10	\$2,905.31	\$2,973.81	\$2,960.36	\$3,077.19	\$1,188.99	\$3,016.00	1.45% of Payroll Expenses
Workers Comp.	8240	(\$574.99)	\$159.00	\$154.00	\$300.00	\$144.00	\$300.00	\$39.98	\$200.00	
Unemployment Taxes	8270	\$1,019.07	\$515.70	\$462.82	\$500.00	\$661.43	\$500.00	\$138.80	\$700.00	
Group Insurance	8510	\$21,124.29	\$17,821.69	\$3,001.54	\$13,500.00	\$15,145.66	\$13,235.54	\$6,576.89	\$18,264.00	LR 50% Reimbursed by OFAMF for Medical Insurance
Disability Insurance (and Life for 23-24)	8512	\$1,103.32	\$2,151.02	\$2,194.68	\$2,480.00	\$2,216.58	\$2,200.00	\$642.43	\$1,800.00	© = Contractual Agreement - Seperating Line Items: Disability/ Life Insurance
Life Insurance	8511	\$0.00	\$0.00	\$0.00	\$0.00	\$324.40	\$308.00	\$101.40	\$250.00	© = Contractual Agreement
Pension (Employee Retirement Plan)	8540	\$13,905.25	\$8,593.86	\$8,287.38	\$9,203.60	\$8,540.00	\$8,488.80	\$1,914.15	\$7,400.00	LR 50% Reimbursed by OFAMF
Building Maintenance (Cleaning, Upkeep)	8631	\$400.00	\$544.09	\$300.00	\$500.00	\$580.12	\$500.00	\$100.00	\$500.00	
Professional Development - Executive Director	8660	\$824.00	\$1,737.18	\$2,610.18	\$2,500.00	\$2,441.70	\$2,500.00	\$752.16	\$2,500.00	© = Contractual Agreement
Professional Development Expenses - Staff	8670	\$995.00	\$1,532.98	\$846.18	\$1,750.00	\$1,195.50	\$1,600.00	\$1,291.53	\$1,600.00	LR 75% Reimbursed by OFAMF
Staff Travel - Mileage & Accommodations	8610	\$181.70	\$1,280.47	\$1,472.92	\$1,200.00	\$1,080.74	\$1,500.00	\$366.13	\$1,500.00	
Staff Travel - Airfare	8611	\$0.00	\$29.00	\$434.20	\$350.00	\$213.81	\$500.00	\$0.00	\$500.00	
Staff Travel - Parking	8612	\$11.00	\$55.00	\$30.00	\$200.00	\$114.00	\$150.00	\$12.45	\$150.00	
Lease on Car ©	8622	\$999.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Car Allowance - Plates, Registration	8620	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Gas & Maintenance ©	8621	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Misc. Expenses	8630	\$0.00	\$0.00	\$0.00	\$0.00	\$111.46	\$0.00	\$0.00	\$0.00	
HUMAN RESOURCES EXPENSES	8899	\$276,826.81	\$264,902.86	\$262,167.73	\$280,115.54	\$287,568.39	\$285,843.28	\$108,583.64	\$284,880.00	

CAPITAL RESOURCES EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	Approved Budget Targets for May 2023 - April 2024	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru September 30, 2024	Recommended Budget Targets for May 2025- April 2026	Comments
Building Insurance	9010	\$1,037.00	\$1,144.00	\$1,260.00	\$1,150.00	\$1,366.00	\$1,300.00	\$0.00	\$1,400.00	
Building Improvements	9030	\$198.58	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	

Building Maintenance	9040	\$468.39	\$1,126.89	\$756.46	\$600.00	\$665.79	\$800.00	\$1,393.30	\$800.00	Alarm System
Equipment Maintenance	9110	\$228.96	\$27.95	\$30.10	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00	
Office Equipment	9170	\$0.00	\$0.00	\$22.56	\$250.00	\$172.00	\$200.00	\$0.00	\$200.00	
Equipment Leasing (postage machine & Copier)	9175	\$4,892.62	\$4,295.08	\$5,489.76	\$4,750.00	\$4,747.44	\$5,000.00	\$1,342.66	\$5,000.00	5 Payments in 2022-23
Building Depreciation	9250	\$6,548.83	\$5,700.57	\$1,025.03	n/a	\$284.25	\$0.00	\$284.25	\$0.00	Depreciation Complete in August 2023
Equipment Depreciation	9300	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$0.00	\$0.00	\$0.00	
Website Depreciation	9305	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$0.00	\$0.00	\$0.00	Depreciation Complete in 2020
Utilities	9370	\$2,130.87	\$2,317.75	\$2,555.32	\$2,300.00	\$2,561.81	\$2,600.00	\$888.63	\$2,600.00	
Condo Fee	9380	\$7,244.66	\$7,070.60	\$7,821.24	\$7,500.00	\$8,625.42	\$8,571.88	\$4,339.48	\$8,600.00	Based on Current Condo Fees
Special Assessments from Condo Association	9381	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Property Taxes	9390	\$6,033.86	\$5,899.15	\$5,960.25	\$6,750.00	\$6,112.91	\$6,500.00	\$3,128.28	\$6,250.00	
TOTAL CAPITAL EXPENSES		\$28,783.77	\$27,581.99	\$24,920.72	\$23,900.00	\$24,535.62	\$25,571.88	\$11,376.60	\$25,450.00	
TOTAL EXPENDITURES		\$677,249.74	\$752,439.65	\$742,213.33	\$773,574.54	\$730,481.07	\$754,630.16	\$240,978.78	\$752,540.00	
Total Revenue Minus Total Expenditures		\$130,540.81	(\$52,718.47)	\$4,097.91	\$362.46	\$5,282.25	\$189.39	\$388,823.54	\$888.50	
Less Depreciation (a non-cash item)					\$0.00	\$284.25		\$0.00	\$0.00	*Depreciation = Building, Equipment and Website Depreciation Accounts.

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To Board of Trustees
Ohio Foot and Ankle Medical Association
Columbus, Ohio 43220-7815

We have reviewed the accompanying financial statements of Ohio Podiatric Medical Association DBA Ohio Foot and Ankle Medical Association (a nonprofit organization), which comprise the statements of financial position as of April 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the accounting principles generally accepted in the United States of America.

Columbus, Ohio
July 25, 2024

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2024 AND 2023**

ASSETS

	2024	2023
CURRENT ASSETS		
Cash and cash equivalents	\$ 35,479	\$ 74,620
Investments	492,408	442,495
TOTAL CURRENT ASSETS	527,887	517,115
OTHER ASSETS		
Right-of-use	4,656	8,757
TOTAL NONCURRENT ASSETS	4,656	8,757
PROPERTY AND EQUIPMENT		
Fixed assets	250,322	245,547
Less: Accumulated depreciation	(225,831)	(225,547)
NET PROPERTY AND EQUIPMENT	24,491	20,000
TOTAL ASSETS	\$ 557,034	\$ 545,872

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable	\$ 23	\$ 13
Deferred revenue	82,060	118,158
Lease liability	3,837	4,101
Accrued payroll liabilities	14,179	5,850
TOTAL CURRENT LIABILITIES	100,099	128,122
NONCURRENT LIABILITIES		
Lease liability	819	4,656
TOTAL NONCURRENT LIABILITIES	819	4,656
NET ASSETS		
Without donor restrictions	456,116	413,094
TOTAL NET ASSETS	456,116	413,094
TOTAL LIABILITIES AND NET ASSETS	\$ 557,034	\$ 545,872

See Accompanying Notes And Independent Accountants' Review Report.

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
REVENUE		
Ohio dues	\$ 298,309	\$ 312,899
National dues	295,012	306,525
Industry affiliate program	6,000	3,000
Academy donations	7,000	-
PICA affinity program	20,000	20,000
Investment gain	53,911	2,531
Advertising income	5,091	1,890
Related party income	77,770	75,592
Contributions	1,000	2,469
Miscellaneous	9,411	10,244
TOTAL REVENUE	<u>773,504</u>	<u>735,150</u>
EXPENSES		
National dues	295,419	306,007
Wages	212,607	203,623
Meetings	32,155	49,873
Office	45,296	43,047
Legislative	22,000	24,050
Insurance	20,734	8,121
Professional fees	35,146	32,374
Retirement	8,540	8,287
Payroll taxes	17,057	16,188
Depreciation	284	1,025
Travel	1,409	1,937
Telephone and utilities	7,855	7,702
Building expenses	15,984	14,838
Equipment expenses	4,747	5,520
Academy expenses	3,498	2,403

See Accompanying Notes And Independent Accountants' Review Report.

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2024 AND 2023**

	2024	2023
Bad debt (write off member dues)	25	-
Public relations	7,372	8,504
Website maintenance	-	8,537
Investment loss	-	-
Miscellaneous	354	177
TOTAL EXPENSES	730,482	742,213
 CHANGE IN NET ASSETS	 43,022	 (7,063)
 NET ASSETS - BEGINNING OF YEAR	 413,094	 420,157
NET ASSETS - END OF YEAR	\$ 456,116	\$ 413,094

See Accompanying Notes And Independent Accountants' Review Report.

Consent Agenda





The Ohio Foot and Ankle Medical Association 2023 Annual Business Meeting

Embassy Suites Airport - Columbus, Ohio
November 4, 2023

Opening and Call to Order

The meeting of Ohio Foot and Ankle Medical Association (OHFAMA) Annual Business Meeting (ABM) was called to order by Dr. Adam Thomas, President, at 2:30 PM on Saturday, November 4, 2023.

The Reflection was given by Dr. Karen Kellogg.

The following persons were present:

Sarah Abshier, DPM; Thomas Arnold, DPM; Charles Beatty, DPM; Georgeanne Botek, DPM; Bryan Caldwell, DPM; Colleen DeBarr, DPM; Joseph Favazzo, DPM; Mark Gould, DPM; Marc Greenberg, DPM; Matthew Hamilton, DPM; Tatyana Hamilton, DPM; Karen Kellogg, DPM, MBA; George Kemper, DPM; Kimberly Kemper, DPM; Anastasia Koss, DPM; Michael LeCaste, DPM; Samuel Makanjuola, DPM; Jordan Martonik, DPM; Amy Masowick, DPM; Thomas McCabe, DPM; Vincent Oliverio, DPM; Kartick Patel, DPM; Joy Rowland, DPM; Russ Sayner, DPM; Richard Schilling, DPM; Stephen Smik, DPM; Adam Thomas, DPM; Debra Thornton, DPM; Jennifer Trinidad, DPM; Donald Tupper, DPM; Elizabeth Wakefield, DPM; Brian Weiss, DPM; Kelly Whaley, DPM; Jonathan White, DPM; Richard Wolff, DPM; and Brian Zimmerman, DPM. Guests were John Boyle, DPM; and Dan Leite. Staff members: Luci Ridolfo, CAE; Mike Mathy, CAE.

Dr. Thomas reviewed the APMA Code of Ethics, and conflicts of interest within the Standing Rules of Order and reminded all in attendance of the importance of such disclosures.

Dr. Thomas reviewed the order of business and what attendees are eligible to vote.

Action: A motion was made to accept the Order of Business.

The motion was adopted.

Dr. Thomas recognized Mr. Mathy to review the 2023 Standing Rules of Order.

Action: A motion was made to accept the 2023 Standing Rules of Order.

The motion was adopted.

Dr. Thomas called for a review of the items in the consent agenda and asked if any members wanted any items removed. Hearing none, the consent agenda was approved.

Dr. Thomas requested to appoint the Executive Committee to approve the HOD meeting minutes during their January meeting. There were no objections.

Reports

Dr. Thomas reported that the APMA representatives were attending a board meeting and were unable to attend the Ohio ABM. Attendees were informed that Dr. Jim Christina, APMA Executive Director, submitted a pre-recorded video and the link has been emailed and posted to the ABM webpage.

Dr. John Boyle, the supervising member of the State Medical Board of Ohio (SMBO), reported on behalf of the board. He began by reviewing the structure of the board and current members, and what licenses that the state medical board regulates. He reviewed the services offered by the Ohio Professionals Health Program including the confidential conditions that they assist with. Dr. Boyle reported on the new retired licensee status option, the eligibility requirements, and the process to apply. He went on to discuss the required education from the SMBO on the Duty to Report, and the importance of licensees to understand the rule and that failure to report could result in formal disciplinary action. Dr. Boyle mentioned that the SMBO has many provider resources including items on wellness and a crisis lifeline. He closed by discussing the importance of always following up with the SMBO if they contact you. He noted that SMBO has several investigators, and it is important to follow up with communications to protect your license.

Dr. Bryan Caldwell, Senior Associate Dean of Academic Administration/Chief Academic Officer from KSUCPM, provided a report on behalf of the college. The incoming class has 58 students including students from 19 states and 3 other countries. The 2023 graduating class had 98 graduates. 100% of graduates seeking to be placed were placed into residency programs. He reported that the college will now be included in the State of Ohio State Share of Instruction (SSI) funding which will lower tuition for all students and significantly for in-state students. Dr. Caldwell reported that Dr. Joshua Moore is the new head of the Division of Clinical Sciences at KSUCPM, and reviewed the hall of fame and alumni awards for 2023.

Dan Leite, of Capitol Advocates, presented the lobbyist report. He began by discussing the SSI funding that KSUCPM received with the passing of the 2024-25 Ohio Biennial Budget. Mr. Leite also discussed the increase in Medicaid reimbursement that was also passed in the budget, which was the first increase that has passed in the last eight years. He discussed that the recent General Assembly passed the least legislation during this session in all of Ohio history. Mr. Leite discussed Issue 1 and Issue 2 which will be on the Ohio ballot next week. The state is expecting over a 30% voter turnout for the states 2023 election. He reported on the December 19, 2023, filing deadline for the state primary races, and noted that the Speaker of the House position will continue to be an issue at the Statehouse. Mr. Leite thanked members for their contributions to OPPAC and noted how important it is for us to support those who support the profession.

Dr. Thomas Arnold, 2023 OPPAC chair, discussed the importance of OHFAMA working on the many legislative and regulatory issues that face podiatric physicians and surgeons. Members were encouraged to utilize the website or texting option for an easy way to make a personal contribution today and help to keep Ohio a great place to practice podiatric medicine.

Dr. Sarah Abshier presented as the Ohio Private Insurance Advisory Committee representative and gave a report on the Ohio Medicare Carrier Advisory Committee. She noted that the fall annual meeting will be held next week and OHFAMA will send out a report to membership. Dr. Abshier discussed the issue with Aetna and the -59 modifier, and Aetna inappropriately applying an edit to certain foot care claims, she noted that this was corrected in July. It was reported that CIGNA attempted to request physician notes with a -59 modifier but that was reversed. Dr. Abshier reviewed the recent CMS and/or its Part B Contractors recouping money from providers who submitted services that were performed for patients under a long-term nursing facility stay. The recoupments are happening to several different provider types, and the APMA is collecting information to approach CMS about the appropriateness of the recoupments. It was determined that it was the provider's responsibility to include the correct place of service to coincide with the correct billing code. It was determined when providers provided repeat services that the code 11750 should be utilized. She reported that the Centers for Medicare & Medicaid Services' (CMS's) National Correct Coding Initiative (NCCI) has a new contractor. Dr. Abshier discussed

the recent skin substitutes and LCD issue and noted that the language was revised in September 2022 and after public comment and proposed changes, the new language was supposed to take effect in September 2023. After severe backlash about the language the changes have been permanently put on hold and the language changes will no longer take effect.

Ms. Ridolfo, OFAMF Executive Director, reported on behalf of the Foundation. She reported on changes made to the annual seminar including that the 25-hour count has been split between one eight hour virtual seminar day, and two in-person seminar days featuring a total of 17 hours. This will give our members and other registrants some flexibility in obtaining the necessary hours while also being able to network with colleague's face to face. It was reported that the in-person seminar chairs were changing to Dr. Sarah Abshier and Dr. Chris Hyer. She discussed different webinar partnerships that the Foundation has developed for free CE hours, and members were encouraged to look for those email offerings in the future. Ms. Ridolfo reported that she has held a position on the Council of Podiatric Medical Education's CE Committee for two years as the American Society of Podiatric Executives representative.

Mr. Mike Mathy, OHFAMA Executive Director, reported on the highlights of 2023, and gave a brief background on his professional background. He discussed the recent advocacy victories including the SSI funding for KSUCPM and, the increase in provider reimbursement from Medicaid. Mr. Mathy discussed a successful legislative outreach campaign with the students at KSUCPM and discussed an event held on July 14 with state Senator Jerry Cirino. He reviewed the successful Associations Advance Ohio campaign and noted that over 13,000 radio commercials promoting podiatric physician members across the state of Ohio to the public. He discussed the new association website and noted that the layout was being modified to help with website navigation. Mr. Mathy highlighted a new member email communication called *Ohio Foot and Ankle Today*. The new email will be more frequent communications in between newsletters to keep members updated on important professional updates. The importance of student recruitment was discussed, and all members were encouraged to sign up for the Mentor Network, and for members to allow students to shadow them in their offices. He noted that the year ahead will continue the work of monitoring laws and regulations, defending and protecting podiatric physicians' scope of practice and developing membership recruitment and retention campaigns.

Dr. Adam Thomas, OHFAMA President, thanked the board and members for their support of the profession and the association. He reported on his visits around the state to several Academy meetings and events. He discussed what a great experience it was to work with our board and lobbyists on the legislative victories from the past year.

Dr. Thomas discussed the current challenge with membership and that several members are retiring, and younger members are hesitant to get involved. He noted what a small profession this is and that it is vital for all practicing podiatric physicians in Ohio to support our organization. He encouraged that all members try to bring one or two non-members to a local meeting or event to encourage networking and involvement. He noted that it is a pleasure to serve the profession and encouraged members to become involved at any level.

Committee Reports

Dr. Thomas McCabe discussed the *2024-25 OHFAMA Budget*. He reviewed items that have been adjusted for this budget and was confident in the target goal numbers being presented.

A motion was made and seconded to adopt the 2024-25 OHFAMA Budget.

The motion was adopted.

Dr. Thomas McCabe then presented membership checks to each academy.

Dr. Kartick Patel accepted the check on behalf of the Central Academy and then returned the check in-kind.

Dr. George Kemper accepted the check on behalf of the Mideast Academy.

Dr. Marc Greenberg accepted the check on behalf of the Midwest Academy and then returned the check in-kind and noted that his Academy would be mailing in a \$2,000 contribution to the association.

Dr. Brian Zimmerman accepted the check on behalf of the North Central Academy and then returned the check in-kind and presented an additional check to the association in the amount of \$3,000.

Dr. Joy Rowland accepted the check on behalf of the Northeast Academy and then returned the check in-kind.

Dr. Thomas McCabe accepted the check on behalf of the Northwest Academy and then returned the check in-kind.

Dr. Matthew Hamilton accepted the check on behalf of the Southern Academy and then returned the check in-kind.

Elections

Dr. Thomas called for nominations for OHFAMA offices for 2024.

Dr. Thomas Arnold was nominated for President, Dr. Martin Lesnak was nominated for 1st Vice President, Dr. Joy Rowland was nominated for 2nd Vice President, and Dr. Thomas McCabe was nominated for Secretary/Treasurer. There being no contested positions, the Secretary cast the ballot of the election per the instruction of Dr. Thomas.

Dr. Thomas announced that with the passing of Proposition B-22 at the 2022 ABM, that this year a new at-large trustee position will be elected. Dr. Jonathan White was nominated for the At-Large Trustee position and there being no contest, the Secretary cast the ballot of the election per the instruction of Dr. Thomas.

Dr. Thomas announced that there were two 3-year positions open for APMA Delegate and one 1- year position open for APMA Alternate Delegate. Dr. Sarah Abshier and Dr. Karen Kellogg were nominated for the 3-year positions. There being no contested positions, the Secretary cast the ballot of the election per the instruction of Dr. Thomas.

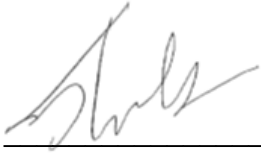
Dr. Richard Kunig was nominated for the APMA Alternate Delegate position and there being no contest, the Secretary cast the ballot of the election per the instruction of Dr. Thomas.

Dr. Thomas thanked the newly elected board members.

Dr. Thomas administered the Oath of Office to Dr. Arnold as the 2024 OHFAMA President and presented his gavel.

Dr. Arnold presented Dr. Thomas the Thomas J. Meyer, DPM award and recognized Dr. Thomas as the newest member of the OHFAMA Silver Gavel Club.

With no further business, the meeting was adjourned at 4:05 PM.



Dr. Thomas McCabe, Secretary

Minutes approved this 29th day of January 2024

OHIO DELEGATION FOR THE 2024 APMA HOUSE OF DELEGATES REPORT

March 9, 2024: Policy Review Committee Meetings (virtual)

March 15, 2024: Alliance Meeting & Ohio Caucus (Washington, D.C.)

March 16 & 17, 2024: Reference Comm. Mtg, Budget & Finance Comm. Mtg and APMA HOD (Wash, D.C.)

OHIO DELEGATION:

- Marc Greenberg, DPM, Chief Delegate
- Sarah Abshier, DPM, Delegate
- Karen Kellogg, DPM, Delegate
- Stacy Koss, DPM, Delegate
- Thomas McCabe, DPM, Delegate
- Kelly Whaley, DPM, Delegate
- Thomas Arnold, DPM, 1st Alternate (also served as APMA HOD Sergeant-at-Arms)
- Richard Kunig, DPM, 2nd Alternate
- Mike Mathy, CAE
- Luci Ridolfo, CAE

INTRODUCTION: This report serves to summarize the events leading up to, during and after the 2024 APMA House of Delegates (HOD) and the participation and experiences of the Ohio Delegation, members of which were charged to serve the State of Ohio by the Ohio Foot and Ankle Medical Association (OHFAMA) and its members. This report is a summary of important events, not an all-inclusive report of the events. The APMA website HOD page contains the budget, propositions, policies and presentations for your full review and consideration. Questions about this report can be directed to the OHFAMA Executive Director or Marc Greenberg, DPM, 2024 Ohio Delegation Chair.

HOD CREDENTIALS COMMITTEE REPORT: Noted that 133 Delegates and 31 Alternate Delegates were registered. Five observers (Young Member DPMs) were present, provided by Budget Action Item 1-23 from the 2023 APMA HOD.

APPROVAL OF 2023-24 BUDGET EXPENDITURES: Approved in the Consent Agenda. No discussion. Budget is available for members to see on the APMA HOD webpage.

CAUCUS GUESTS:

- ABFAS representatives: Kathy Kreiter (CEO/Executive Director), Nicole Bauerly, DPM (President), Michelle Butterworth, DPM (President-Elect)
- ABPM representatives: William Chagares, DPM & Lee Rogers, DPM

- Candidates for APMA Trustee: David Yeager, DPM (IL), Holly Spohn-Gross, DPM (CA)
- APMA Trustees: Alan Block, DPM (SC), Patrick DeHeer, DPM (IN), Robert Sage, DPM (WI), Brooke Bisbee, DPM (AR), candidate for APMA President-Elect, Jane Anderson, DPM (NC) incumbent candidate for APMA Trustee, David Alper, DPM (MA) incumbent candidate for APMA Trustee.
- Candidates for APMA Young Member Trustee: Lauren Wurster, DPM (AZ) & David Schweibish, DPM (FL).

POLICY PROPOSITIONS:

1-24: “Pain management and substance use disorder” rotation during podiatric medicine and surgery residency training.

- Did not pass.
- This policy failed since it was determined that this was already part of CPME and residency training.

2-24: Single certifying board in podiatric medicine and surgery.

- Passed by the HOD.
- This policy is an extension of the issue started in the 2023 house and meetings that followed. The policy was supported by the APMA BOT. The author, speaking for the ABPM, publicly stated that ABPM would pause the issuance of the CAQ certificates while all parties involved worked on a single certifying board pathway. This is a significant first step in working toward the goal of a single certifying board for podiatry and a was major sticking point in 2023 between ABPM and ABFAS.

3-24: Economic burdens negatively impacting sustainable physician patient quality care.

- Passed by the HOD.
- This policy cited the issues of declining reimbursement, MIPS penalties, sequestration never sunseting, increased costs of doing business and other issues leading to economic downward pressure, combined with increased cost of living and increased physician burnout. The stat cited was the Medicare declination of payment 26% from 2001 to 2023. The policy called for APMA to support an initiative to work with other allied specialties to collectively advocate for change.

4-24: Establishment of re-eligibility pathways for board certification in podiatric medicine and surgery.

- Passed by the HOD.
- Facts were presented indicating difficulties in obtaining hospital and surgical privileges without board certification and that some members have various levels of training determined by how long ago they were trained, some members took time off from practice due to illness, family reasons, child rearing, etc. that did not afford them a pathway to reenter the board certification process. This policy will address circumstances and eventually provide a pathway for members to return to some level of training and testing to achieve board certification.

5-24: Preventative foot examinations/care.

- Passed by the HOD.
- This policy identified that while there are ample patient populations with at risk conditions of the feet, including diabetes and PVD, there is declining participation of podiatrists, younger podiatrists in particular, as well competition from increasing numbers of non-DPM providers performing identifying

opportunities for them to take on these patients. Declining reimbursement for at-risk foot care and the benefits of the Duke study on amputation rates were cited. The policy advocated for CMS to develop a comprehensive lower extremity exam reimbursement annually for this patient population.

BUDGETARY ACTION ITEM RESOLUTIONS:

1-24: Integration of doctors of podiatric medicine and surgery into academic and university health systems.

- Passed by the HOD.
- The importance of inclusion of podiatrists among the team of physicians in a multi-specialty environment was outlined and asked the APMA to structure a campaign to assist the insertion of podiatrists in this growing model of practice and care.

2-24: Referendum on definition of podiatric medicine and surgery.

- Passed by the HOD.
- Stated that the 1991 approved and current definition of podiatric medicine is now in need of changes to align with current podiatry school and residency training and assist with scope of practice battles nationwide. The HOD is to authorize a referendum to be presented to the membership to change the definition, specifically citing foot, ankle, and leg up to the tibial tubercle.

3-24: Single certifying board in podiatric medicine and surgery.

- Passed by the HOD.
- This is the sister policy with Policy Proposition 2-24 that was split this way to address both the policy and the budget impact. This policy charged the APMA to form a task force with stakeholders to work on the project and report progress to the 2025 HOD.

PROPOSITIONS:

A-24: Clarification and expansion of policy review committee responsibilities.

- Adopted by the HOD.
- This was a clarification fix in the Bylaws recommended by the APMA Bylaws, Procedures and Rules Committee.

B-24: Affiliate review reporting timeline.

- Adopted by the HOD.
- This was a fix in the Bylaws by the Affiliate Review Committee on timing for members who have let their membership lapse longer than the six-month grace period.

C-24: Life member and senior member qualifications.

- Failed to pass.
- This was submitted by the Ohio delegation and amended on the floor of the HOD. The policy brought to light the issue of membership non-renewals, potential non-renewals, and the improper utilization of 5.4 hardship status applications for members who had attained these membership categories criteria of working less than twenty hours per week (senior) and completely retired (life) prior to the age of 65

per bylaws requirement. Ohio did not want to lose long-time, loyal members just because they were partially or fully retired prior to the age 65. The APMA deemed the original policy as potentially too great a financial risk, so Ohio amended the policy with the striking of the senior member language. The amended policy was supported by the APMA BOT, but still failed to pass. There was considerable confusion among states who failed to understand the policy details and muddied the waters of clarity prior to the final vote.

D-24: Inclusion of student membership in APMA membership tenure.

- Adopted by the HOD.
- This policy allows the 1-4 years of a podiatry college student to be included in the total number of years towards membership. This was submitted by the APMA BOT who cited the policy purpose as a membership draw for students. Ohio spoke against this policy for reasons that the student membership is currently at 95% (a statistic provided by APMA Trustee David Alper, DPM in his visit to our Ohio caucus) and would not be expected to increase significantly with this policy but the financial impact would be potentially significant and detrimental to the APMA when members reach age 65.

E-24: APMA as initial point of dues collection for new/reinstated members.

- Adopted by the HOD.
- This policy was not supported by larger states that effectively process their own state and national dues and membership applications, including Ohio, initially. Ohio worked with APMA Trustees and had good conversations in our caucus meeting with Trustee/Treasurer Brook Bisbee and Trustee Robert Sage and the policy was effectively amended with our approval on the floor of the HOD to allow state components to opt out of the policy. The concern of the APMA is that of the 17 states that process their own dues, some do not process the applications and/or payments in a timely fashion, which negatively affects revenue and membership. APMA intends to submit future amendments to address state components that fail to comply with this policy as passed. So long as Ohio/OHFAMA continues to process membership and dues in a timely manner, this will not affect us.

F-24: Quorum attainment for electronic meetings.

- Adopted by the HOD.
- This Bylaws change submitted by the Bylaws, Procedures and Rules Committee was a procedural clarification/fix.

REPORTS FROM THE HOD FLOOR:

Guest Speaker: **Ira Monka, DO, AOA President**

- Dr. Monka is a family practice doctor from NJ and was present to address the 2023 APMA HOD.
- Spoke on the respect that DOs have for DPMs and welcomed continued work with us.
- Said that the number of DOs has increased with time.
- Spoke on issues including membership, board certification, equal opportunity in rotations (student parity), scope of practice, prior authorization reform, surprise billing, residency funding, Medicare cuts, making telehealth medicine permanent, physician burnout and advocacy.

State of the Association Address: **Sylvia Virbulis, DPM, President APMA**

- Discussed successes in advocacy with policy and scope of practice.
- Promoted The National scientific meeting in Washington DC.
- Praised young physician leaders.
- Requested donations to the Educational Foundation.
- Reviewed membership benefits.
- Discussed and lauded the sale of the APMA headquarters building.
- Gave praise to **Dr. Sarah Abshier** for her appointment to the CPT Editorial Panel for a four-year term. She is only the second podiatrist ever appointed to this position.

Executive Director's Report: **James Christina, DPM**

- Summarized accomplishments over his career and final year, in particular.
- "The state of the Association is strong."
- Gave thanks to vital APMA staff.
- Called for unity and challenged members to call on non-members to join.
- Awarded the Dr. Glenn Gastwirth Leadership Award to APMA staff member Ms. Peggy Tresky.

Update on CEO Search Process:

- There is a search committee with confidential members. They have developed a new policy on the composition of future search committees.
- A firm/consultant was not utilized due to cost, and it was believed by the committee that the past blueprint for the search after the retirement of Dr. Gastwirth could be effectively edited/modified and utilized effectively.
- Candidates are currently being evaluated and a selection is hopeful within a matter of months.
- Dennis Russell is the interim CEO, and he presented a tribute video to Dr. Christina who is retiring after serving in the Executive Director role for 9 years.

APMSA Report: **Riley Westover, APMSA President**

- Noted increased opportunities to travel and learn with help from grants.
- Voiced concerns at the state and local levels.
- Thanked APMA for support of the APMSA mission and purpose.

APMA Educational Foundation Report: **Brooke Bisbee, DPM & Larry Santi, DPM**

- \$404,000 in 2023 to 228 students in all 9 schools.
- Kicked off an annual giving campaign to support scholarships for tuition, travel to The National, for the American Podiatric Writers Association honorariums, and American Public Health Association membership scholarships.

Open Session with the APMA BOT:

- Stressed better communication is needed between APMA and students, members, non-members, and the public.

Task Force on Student Recruitment Update: **Patrick DeHeer, DPM**

- Foundation for Podiatric Education formed (501c3).
- Data analytics & marketing form consultant (JPA Health). Currently in the data collection phase. Costly process, approximately \$1 million. Timeline approximately one year. Stressed universal branding in podiatry.

Membership Dues Structure Update: **Brooke Bisbee, DPM & Robert Sage, DPM**

- Consultant Avenue M. Collecting data and plans to present at the 2025 APMA HOD.
- Evaluating options for future membership models. No changes at this time.

Diversity, Equity, Inclusion & Belonging: **William Harris, DPM, Sharonda Simmons** (APMA DEI Consultant)

- Committees: Data & Research, Communications, Policy & Procedures, Education.
- Has an online learning center.
- Will be a panel and reception at The National.
- Data shared: Increases in black population associated with increased amputations. Decreases in socioeconomic status associated with increased amputations. Diverse teams are associated with increased creativity, more actively engaged, decreased burnout, increased retention, outperforming peers.
- Surveys will be sent to members soon. Members are encouraged to respond.

Legislative Advocacy Report: **William Long, DPM**

- See list in APMA Advocacy Focus, a quarterly newsletter on the APMA website.

APMA Political Action Committee Report: **Randy Kaplan, DPM**

- Encouraged APMA PAC donations.

Town Hall Forum Items:

- Discussed PA & NP employees with supervision. Discussed podiatry scope encroachment vs supervision/inclusion.
- Discussed the trouble finding young DPMs to hire with private practice barriers. Increasing numbers of young DPMs are choosing other employment models (large groups, VAMC, etc).
- Discussed certified RNs doing foot care (RFC).
- Discussed coordinating events in states when The National is scheduled in that state. FL expressed problems with recent arrangements. APMA cited efforts working with states on planning and cooperating.

ELECTION RESULTS AND BOT MOVEMENT:

Ascending to Office of President: **Larry Santi, DPM (NY)**

Moving to Immediate Past President: **Sylvia Virbulis, DPM (NC)**

President Elect: **Brooke Bisbee, DPM (AR)**

Treasurer: **Patrick DeHeer, DPM (IN)**

APMA BOT: **David Alper, DPM (MA)** (*re-elected*)

APMA BOT: **Jane Anderson, DPM (NC)** (*re-elected*)

APMA BOT: **Holly Spohn-Gross, DPM (CA)**

APMA BOT Young Physician Member: **Lauren Wurster, DPM (AZ)**

Speaker of the House: **Timothy Tillo, DPM (FS)**

President's Inaugural Address: **Larry Santi, DPM**

- (will be published in APMA News)

A moment of personal privilege:

I would like to conclude this report with the recognition of the members listed at the top of the report. These delegation members were elected by OHFAMA members and charged with representing Ohio in the affairs of the APMA House of Delegates. They gave many hours of their time with multiple meetings before and after the HOD as well as time in Washington D. C. This was time away from their families as well as sacrificing revenue as they needed to be away from their offices to represent Ohio and their profession. All members of the delegation acted professionally and with purpose in carrying out our business and you, the members of the Ohio Foot and Ankle Medical Association, should be proud of our representation and accomplishments. It has been my honor to serve again as the Chief Delegate and to represent Ohio podiatrists alongside them. The next time you see these members, please take a moment to thank them for their selfless service to the profession, to all Ohio podiatrists, to OHFAMA members and to you.

Sincerely,



Marc S. Greenberg, DPM

Chief Delegate, Ohio Delegation to APMA

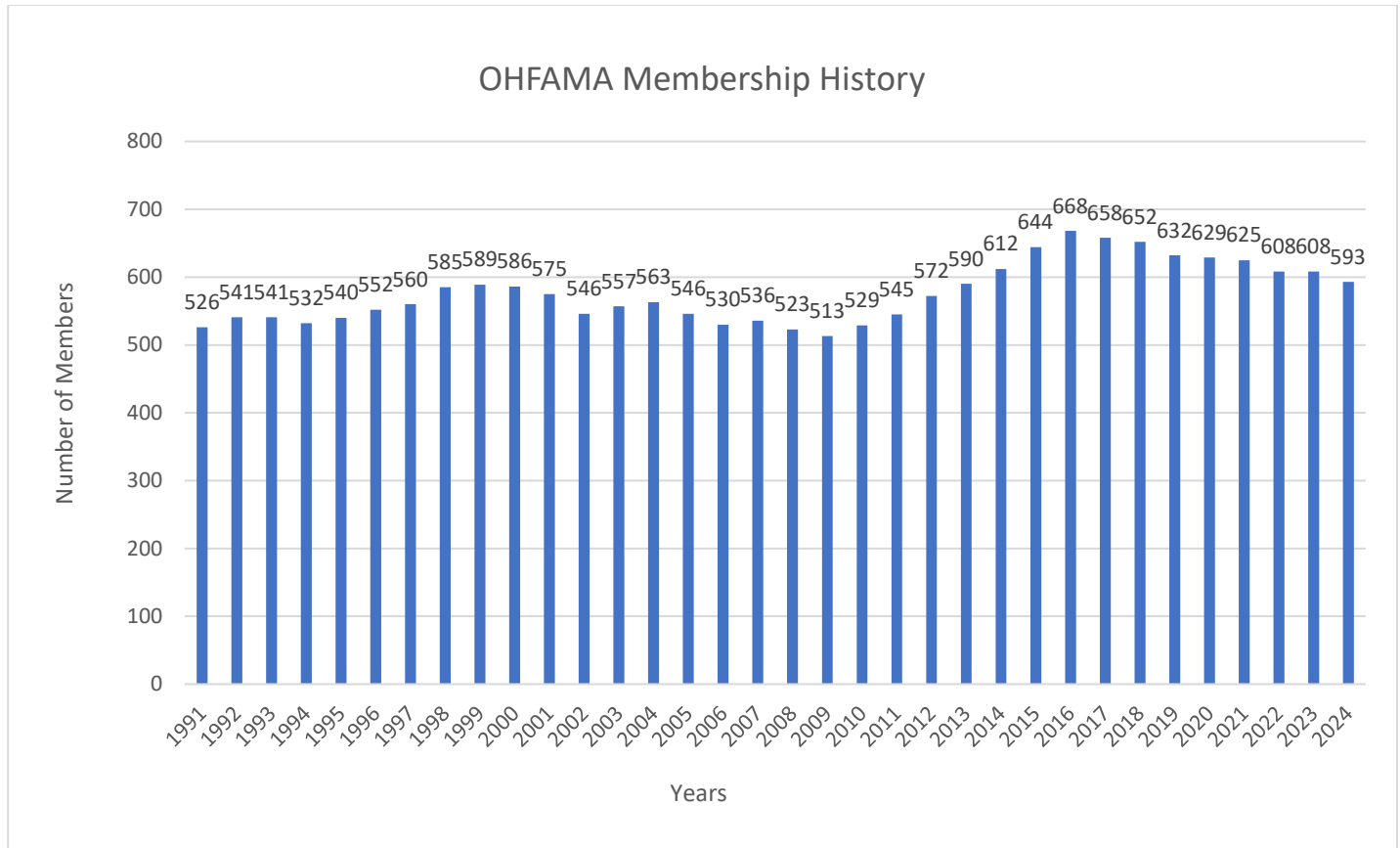
REPORT OF THE OHFAMA BOARD OF TRUSTEES

2024 Annual Business

Meeting

Subject: **OHFAMA Membership**

Presented by: Thomas Arnold, DPM
OHFAMA President



Year	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Members	541	541	532	540	552	560	585	589	586	575	546	557	563	546	530	536	523
Year	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Members	513	529	545	572	590	612	644	668	658	652	632	629	625	608	608	593	577

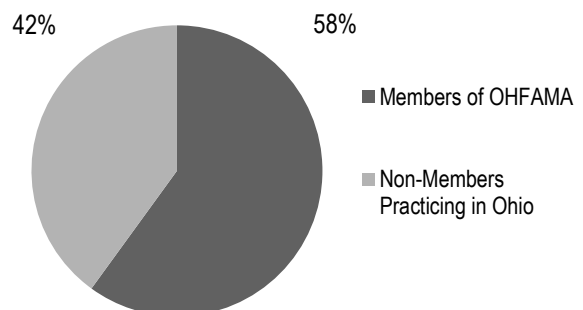
Member to Nonmember Ratio

Members of OHFAMA 56%*
Non-Members 44%

863 Total in-state licensed Podiatrists in OH (SMBO) May 09, 2024

* Does not include Resident Members

Percentage of Members versus Non-Member Podiatric Physicians Practicing in Ohio



	Nov 8, 2024	Oct 19, 2023	Nov 2, 2022	Oct 28, 2021	Oct 27, 2020	Oct 20, 2019	Oct 30, 2018	Oct 25, 2017	Oct 31, 2016	Oct 20, 2015
5.4	31	32	37	40	31	28	27	27	26	20
A1	5	5	8	7	4	10	10	13	9	7
A2	4	12	11	6	17	9	16	11	6	16
A3	8	8	7	19	12	14	10	12	16	15
A4	6	10	14	5	12	10	11	14	13	13
AC	277	278	284	288	303	309	322	327	331	339
FC	16	18	18	17	16	17	18	17	17	16
LM	122	121	122	116	122	120	113	108	101	92
NPM	5	5	6	5	3	4	3	3	3	4
PDM	1	1	1	1	1	1	2	2	3	3
SM	10	12	8	9	10	10	10	11	12	15
R13	20	20	24	28	22	39	33	42	43	48
R23	29	33	32	31	43	27	26	32	37	34
R33	40	37	33	33	27	27	29	30	34	35
Fellows	3	1	1	3	2	3	2	1	1	2
NPR	0	0	0	0	0	1	0	2	6	9
Fed Svc	0	0	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Total Members	577	593	608	608	625	629	632	652	658	668

2024 Membership Campaign

1. Completed a non-member and non-resident member recruitment campaign in September and October.
2. The Executive Office prepared and sent a series of emails to non-members and non-resident to highlight the benefits of membership.
3. Sent a personal letter to all new members.
4. OHFAMA President and/or Executive Director visited seven OHFAMA Academies.
5. Continued PR radio campaign to market membership and recommending patients see a OHFAMA member podiatric physician.
6. Contacted the State Medical Board on all newly licensed podiatric physicians for follow-up with Membership applications.
7. Followed-up with all graduating residents for OHFAMA membership.
8. For new member outreach, the Executive Office will provide talking points and contact information of new members to OHFAMA President and Academy President to facilitate welcome phone calls with new members.

OHFAMA Necrology Report 2024

Robert Buchan, DPM

2024 – Central Academy

Dr. Buchan passed away over the summer of 2024 and was a past president of the Ohio Podiatric Medical Association in 1974.

Dan Conley, DPM

August 2024 – Mideast Academy

Dr. Conley pursued his Doctorate degree and graduated from the Ohio College of Podiatric Medicine Surgery. He was board certified by The National Board of Podiatry Examiners, Associate member of The American College of Foot and Ankle Surgeons, Fellow of The American Wound Care Association, and Fellow of The International Society of Acupuncture. Dr. Conley was also a clinical instructor of surgery for the Podiatric surgical residency of the Alliance Hospital, and was voted clinician of the year in 2006 by the surgical residents.

Merton Lynn, DPM

January 8, 2023 – Northeast Academy

Dr. Merton Harvey Lynn, a beloved individual known for his unwavering generosity, exceptional career and passion for life, has peacefully passed away Jan. 8, 2024, at the age of 89. Born in Washington, D.C., in 1934, he came to Cleveland in 1959 as a student at the Ohio School for Podiatric Medicine. There, he began an illustrious career as a pioneering podiatrist and continued to serve the community until he was 87 years old.

William Munsey, DPM

June 2024 – Central Academy

Dr. William F. Munsey practiced in Worthington for forty years providing general and surgical podiatric care until his retirement in 1996. He served as president and chairman of the board of trustee for the Ohio Podiatric Medical Association. He was later elected President of the American Podiatric Medical Association. He also served as president of Podiatry Insurance Company of America before becoming Vice President for over a decade. He was also the President of the Fund for Podiatry Education and Research and was a board member for over 10 years. He was an active member of the APMA House of Delegates for over 4 decades serving as Protocol Officer twice and Speaker of the House from 1999-2006. He has authored several articles, books and has been the editor of the APMA News, Insurance Advisor for twenty-five years.

Dr. Munsey has been the recipient of many honors and awards: “Man of the Year Award,” 1967 by the Ohio Podiatric Medical Association; “Distinguished Alumnus Award,” 1979 by the Ohio College of Podiatric Medicine; “Kennison Award,” 1983 by the American Podiatric Medical Students Association; “Podiatrist of the Year Award,” 1989 by the Ohio Podiatric Medical Association; he was inducted into the Ohio College of Podiatric Medicine Hall of Fame in 2011; and he presented the William F. Munsey Leadership Award annually to a student at the graduation exercises of the Kent State College of Podiatric Medicine. The culmination of his career was being awarded the Distinguished Service Citation from the American Podiatric Medical Association in 2009.

James Richlin, DPM

March 2024 – Central Academy

Dr. Ritchlin attended Xavier University and Ohio College of Podiatric Medicine, becoming a board-certified foot and ankle surgeon. Jim practiced medicine in Reynoldsburg and Lancaster Ohio for 53 years. He loved being “on” for his patients and formed strong bonds with colleagues. He combined his medical skills and sense of service, co-founding a weekend clinic for homeless people where doctors, nurses and medical students volunteer care and attention to those who cannot always find it. New Life Clinic still operates in Columbus’ Short North after 16 years.

Terms of Elected Office
APMA Delegates, OHFAMA Trustees, APMA CAC, PIAC State Advocacy

OHFAMA Trustees													
<i>Last Updated 11/08/2024</i>													
Academy	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
At Large	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	White (1)	White (2)
At Large	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Central	Schilling (1)	Abshier(2)	Abshier(3)	Abshier(2)	Abshier(2)	Abshier(3)	Abshier(1)	Fulkert(2)	Fulkert(3)	Koss (1)	Koss (2)	Atway (3)	Atway (1)
Central	Bhatia (1)	Kaplansky (2)	Kaplansky (3)	Thomas (1)	Thomas (2)	Thomas (1)	Thomas (2)	Thomas (3)	Thomas (1)	vacant	vacant	n/a	n/a
Eastern	Jackson (3)	Jackson (1)	Petrolla(2)	Petrolla(3)	Petrolla(1)	Petrolla(2)	Petrolla(3)	Fahim(1)	Fahim(2)	Blank(3)	Blank (1)	Blank (2)	Blank (3)
Mid-Eastern	Kunig (3)	Kunig (1)	Kunig(2)	Kunig (3)	Kunig (1)	Kellogg(2)	Kellogg (3)	Kellogg(1)	Kellogg(2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)
Midwestern	Schroeder (3)	Schroeder(1)	Greenberg(2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)
North Central	Bohach (1)	Bohach(2)	Bohach (3)	Bohach (1)	Bohach (2)	Lesnak (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	Lesnak (1)	Wakefield (1)	Wakefield (2)	Wakefield (3)
Northeastern	Gould (3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Smik (1)	Smik (2)	Smik (3)	n/a
Northeastern	Lieberman(3)	Bodman(1)	Bodman(2)	Bodman(3)	Bodman(1)	Bodman(2)	Bodman(3)	Bodman(1)	Bodman(2)	Bodman (3)	Thornton (1)	Thornton (2)	Thornton (3)
Northwest	McCabe (3)	McCabe (1)	Sheridan (2)	Sheridan (3)	Russell (1)	Russell (2)	Russell (3)	Russell (1)	Clarke (2)	Clarke (3)	Clarke (1)	Clarke (2)	Clarke (3)
Southern	Ash (3)	Ash(1)	Ash (2)	Ash (3)	Masowick (1)	Masowick (2)	Masowick (3)	Masowick (1)	Masowick (2)	Masowick (3)	Masowick (1)	Masowick (2)	Masowick (3)
Young Physician	Feinberg (3)	Feinberg(4)	Feinberg(5)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Samouilov (4)	Samouilov (5)	Samouilov (6)	Shaw (1)	Shaw (2)	Fulton (3)	Goettl (1)
OPSM Rep	Kamery	Kamery	Rossi	Rossi	Dao	Dao	Profeta	Profeta	Rudy	Rudy/Nerestant	Carrasco	Carrasco	
CAC Rep	Lieberman (1)	Lieberman (2)	Lieberman (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)
CAC Rep Alt				Lieberman (1)	Lieberman (2)								
PIAC	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Russell (2)	Russell (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	Abshier (1)	Abshier (2)	Abshier (3)	Abshier (1)
State Advocacy	Russell		Schilling		Loftus		Whaley		Abshier			Arnold	
APMA Delegates													
<i>Last Updated 10/18/2023</i>													
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Delegates (3 year)	Kunkel (3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg (1)	Greenberg (2)	Greenberg (3)
Delegates (3 year)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Abshier (1)	Abshier (2)
Delegates (3 year)	Schroeder(2)	Schroeder(3)	Schroeder(1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)
Delegates (3 year)	Blank (3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	Whaley (1)	Whaley (2)	Whaley (3)
Delegates (3 year)	Block (1)	Block (2)	Block (3)	Block (1)	Block (2)	Block (3)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Koss (1)	Koss (2)	Koss (3)	
Delegates (3 year)	Petrolla (1)	Russell (2)	Kellogg(3)	Russell (1)	Russell (2)	Russell (3)	McCabe (1)	McCabe (2)	McCabe (3)	McCabe (1)	McCabe (2)	McCabe (3)	
Delegates (3 year)		Kellogg	Russell	Schilling	McCabe	Bhatia	Loftus	Kunig	Whaley	Abshier	Thomas	Arnold	Lesnak
1st Alt. (1 yr. - paid)	Bhatia	Bhatia	Asef	McCabe	McCabe	Loftus	Kunig	Whaley	Abshier	Thomas	Arnold	Lesnak	
2nd Alt. (1 yr. - paid)	Greenberg	Asef	Bhatia	Asef	Asef	Asef	Asef	vacant	Kunig	Kunig	Blank	Kunig	
Add'l Alts. (up to 6)													

2025 Calendar for OHFAMA as of November 8, 2024

January

20 7:00 PM Executive Committee

February

6-8 GXMO – GoToWebinar
 20 9:00 AM Budget and Finance – OHFAMA Executive Office
 20 10:00 AM Board of Trustees – OHFAMA Executive Office
 TBD by Delegation Chair APMA Delegation Conference Call (if needed)

March

7-9 No-Nonsense Seminar – North Central Academy – Virtual
 2-8 NEOAPM Seminar at Sea
 14 OHFAMA Journal Deadline for Newsletter – President’s message
 14 Alliance Meeting – OH APMA Delegation
 14 ASPE Meeting
 15-17 APMA HOD – JW Marriott – Washington, DC

April

2 Stewart Surloff Memorial Seminar – Fairlawn, OH
 10 9:00 AM Budget and Finance – OHFAMA Executive Office
 10 10:00 AM Board of Trustees – OHFAMA Executive Office
 26 7:30 AM Annual Seminar – 1 Day Virtual Seminar
 28 7:00 PM Executive Committee - 5.4 Statutes

May

15-16 **109th Annual Scientific Seminar** – Columbus Hilton at Easton

June

15 OHFAMA Journal Deadline for Newsletter – President’s Message

July

24-27 APMA Scientific Meeting – Gaylord Texan Resort & Convention Center

August

7 9:00 AM Budget and Finance – OHFAMA Executive Office
 7 10:00 AM Board of Trustees – OHFAMA Executive Office
 14-16 GXMO – GoToWebinar

September

TBD ASPE – TBD
 15 OHFAMA Tax Filing Deadline
 15 OHFAMA Journal Deadline for Newsletter – President’s Message
 15 7:00 PM Executive Committee
 TBD by APMA Kent State - APMA Visitation at KSUCPM – Luci Ridolfo, Dr. Lesnak

October

2 9:00 AM Budget and Finance – OHFAMA Executive Office
 2 10:00 AM Board of Trustees – OHFAMA Executive Office
 TBD Fall Classic CME Event – Northeast Academy – GoToWebinar
 30-31 GXMO – GoToWebinar

November

1		GXMO – GoToWebinar
7 or 14	2:00 PM	Budget and Finance – Embassy Suites Columbus Airport
7 or 14	3:00 PM	Board of Trustees – Embassy Suites Columbus Airport
8 or 15	7:00 AM	Wound Care Seminar – Embassy Suites Columbus Airport
8 or 15	2:30 PM	Annual Business Meeting – Embassy Suites Columbus Airport
22		Holy Toledo Seminar – Northwest Academy
TBD		CAC/PIAC meeting – TBD

December

15		Ohio Foot and Ankle Medical Association Service Award Nominations Due
15		OHFAMA Journal Deadline for Newsletter

All Academies are requested to select a few dates for the OHFAMA President’s visit and remit to Luci Ridolfo for confirmation.

Thank you in advance to complete visits BEFORE mid-September.

****Dates and times are subject to change.
Please reference Calendar on www.OHFAMA.org***

REPORT OF THE OFAMF BOARD OF DIRECTORS

Subject: **The Annual Foot and Ankle Scientific Seminar**

Presented by: Thomas Arnold, DPM, OFAMF President

The 108th Ohio Annual Foot and Ankle Scientific Seminar was held via GoToWebinar on April 20, 2024 for 8 CECH Hours and at the Columbus Hilton at Easton May 16-17, 2024 for 17 CECH Hours.

Attendees:

- **DPMs = 286 Total (75 In Person only; 67 Virtual only; 134 In Person and Virtual)**
- **Assistants = 27**
- **Exhibitors = 90**
- **Speakers = 42**
- **Guests = 9**

Analysis of Out of state attendees (comparison)

- | | |
|-----------------------|------------------------|
| ▪ 2007 = 27 attendees | ▪ 2016 = 25 attendees |
| ▪ 2008 = 37 attendees | ▪ 2017 = 33 attendees |
| ▪ 2009 = 48 attendees | ▪ 2018 = 32 attendees |
| ▪ 2010 = 37 attendees | ▪ 2019 = 40 attendees |
| ▪ 2011 = 33 attendees | ▪ 2020 = 110 attendees |
| ▪ 2012 = 29 attendees | ▪ 2021 = 28 attendees |
| ▪ 2013 = 34 attendees | ▪ 2022 = 28 attendees |
| ▪ 2014 = 37 attendees | ▪ 2023 = 23 attendees |
| ▪ 2015 = 35 attendees | ▪ 2024 = 27 attendees |

2025 – The 109th Annual Ohio Foot and Ankle Scientific Seminar:

April 26, 2025 Virtual 8 Hours via GoToWebinar

Co-Chair Emeritus: Larry DiDomenico, DPM and Robert Mendicino, DPM

May 15-16, 2025 In Person Columbus Hilton at Easton

Co-Scientific Chairs: Sarah Abshier, DPM and Christopher Hyer, DPM

Registration fees:

Attendees may register for just the virtual day, just the live days or both.

	Virtual Only	Live Only	Virtual and Live
Member Registration:	\$100	\$200	\$275
Non-APMA Registration:	\$200	\$350	\$525
APMA member out of state:	\$125	\$250	\$350

This report is for information only regarding the Annual Foot & Ankle Scientific Seminar.

**OFAMF Financial Information 2017-2024
and Proposed 2025-2026 Budget**



INCOME:



#SPILL!

Account Name	Acct. #	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2020 - April 2021 Year End	May 2021 - April 2022 Year End	May 2022 - April 2023 Year End	May 2023 - April 2024 Year End	Approved Budget Targets for May 2024- April 2025	OFAMF QuickBooks - Statement of Activity thru Aug 31, 2024	Proposed Budget Targets for May 2025- April 2026
Annual Scientific Seminar		\$236,640	\$245,235	\$241,083	\$138,635	\$178,420	\$213,420	\$202,001.88	\$212,770.00	\$209,133.76	\$221,000.00
Coding Seminar - Pre-Annual Seminar Tracks		\$6,975	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GXMO Education Courses		\$18,030	\$18,345	\$18,355	\$18,575	\$26,190	\$22,610	\$23,055.00	\$22,000.00	\$8,600.00	\$22,000.00
CPME Approval		\$8,027	\$9,000	\$5,000	\$3,700	\$7,612	\$12,924	\$7,593.00	\$4,750.00	\$3,500.00	\$6,250.00
Sports Medicine Seminar		\$0	\$19,325	\$17,940	\$0	\$0	\$0	\$0.00	\$6,000.00	\$0.00	\$4,000.00
Central Surgery Symposium		\$37,875	\$34,425	\$33,600	\$18,725	\$12,875	\$16,880	\$0.00	\$23,600.00	\$0.00	\$38,100.00
Wound Care Seminar		n/a	n/a	n/a	n/a	\$12,740	\$13,630	\$13,275.00	\$17,800.00	\$3,000.00	\$17,800.00
CME Approval		\$400	\$600	\$4,925	\$200	\$175	\$2,875	\$2,500.00	\$3,000.00	\$0.00	\$3,000.00
Continuing Education Development (includes developing new courses)		n/a	n/a	\$0	\$0	\$1,500	\$2,000	\$0.00	\$18,000.00	\$0.00	\$15,000.00
- Other Income		\$2,750	\$5,800	\$700	\$0	\$3,700	\$0	\$5,900.00		\$0.00	
- Holy Toledo Seminar		n/a	n/a	\$10,925	\$0	\$5,291	\$8,900	\$3,707		\$0.00	
- 360 Care		n/a	n/a	n/a	n/a	n/a	n/a	\$5,525		\$5,000.00	
On-Demand Website CE		n/a	n/a	n/a	n/a	n/a	n/a	\$1,060	\$5,000.00	\$1,300.00	\$1,000.00
TOTAL INCOME		\$310,697	\$332,730	\$332,528	\$179,835	\$248,503	\$293,239	\$264,617	\$312,920.00	\$230,533.76	\$328,150.00

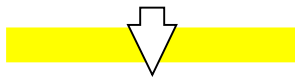
Expenses:



PROGRAM EXPENSES

Annual Scientific Seminar		\$147,581.47	\$164,856.26	\$148,057.84	\$61,495.70	\$152,077.94	\$154,651.10	\$131,696.39	\$150,600.00	\$150,883.12	\$158,550.00
Coding Seminar - Pre-Annual Seminar Tracks		\$7,337.93	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GXMO Education Courses		\$6,848.23	\$7,250.00	\$7,012.00	\$5,429.90	\$7,962.75	\$7,970.50	\$8,413.21	\$8,000.00	\$2,711.37	\$8,000.00
Donations and Other Expenses		\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
CPME Expenses		\$4,712.19	\$5,820.99	\$4,129.55	\$3,250.00	\$4,000.00	\$6,001.20	\$5,500.00	\$4,250.00	\$1,500.00	\$5,500.00
Sports Medicine Seminar		\$0.00	\$11,216.55	\$14,504.27	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
Surgical Symposium		\$28,474.92	\$27,062.83	\$27,252.07	\$12,771.51	\$8,812.00	\$12,973.19	\$0.00	\$19,250.00	\$0.00	\$32,500.00
Wound Care Seminar		n/a	n/a	n/a	n/a	\$10,623.50	\$12,168.80	\$12,273.07	\$16,000.00	\$0.00	\$16,000.00
Continuing Education Development (includes developing new courses)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00	\$2,000.00	\$0.00	\$2,000.00
- Holy Toledo		n/a	n/a	\$7,384.35	\$0.00	\$3,790.55	\$6,780.10	\$1,245	n/a	\$50.00	n/a
TOTAL PROGRAM EXPENSES		\$195,474.74	\$216,206.63	\$208,340.08	\$82,947.11	\$187,266.74	\$200,544.89	\$159,477.90	\$203,600.00	\$155,144.49	\$226,050.00

PR and ADMINSTRATION EXPENSES



Account Name	Acct. #	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2020 - April 2021 Year End	May 2021 - April 2022 Year End	May 2022 - April 2023 Year End	May 2023 - April 2024 Year End	Approved Budget Targets for May 2024- April 2025	OFAMF QuickBooks - Statement of Activity thru Aug 31, 2024	Proposed Budget Targets for May 2025- April 2026
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Associations Advance Ohio		\$10,985.00	\$12,078	\$13,335	\$1,500	\$1,000	\$4,829	\$4,608.00	\$6,620.00	\$540.00	\$6,620.00
Accounting Services (including tax return)		\$495.00	\$7,664	\$9,622	\$7,504	\$5,480	\$5,970	\$6,905.43	\$6,000.00	\$3,730.00	\$7,000.00
Staff Travel		n/a	n/a	n/a	n/a	\$1,028.67	\$1,090.58	\$2,656.80	\$1,500.00	\$0.00	\$1,500.00
Professional Fees		\$75,777.51	\$75,116.09	\$76,205.19	\$70,833.37	\$68,029.02	\$69,349.43	\$69,928.53	\$73,000.00	\$21,799.22	\$64,000.00
Office and Equipment Rental (\$900 per month)		\$10,800.00	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800.00	\$10,800.00	\$3,600.00	\$10,800.00
Supplies		\$2,265.37	\$2,163.71	\$934.46	\$1,943.05	\$4,840.65	\$4,364.89	\$5,124.41	\$4,500.00	\$1,584.61	\$4,500.00
Bank & Credit Card Fees		\$3,216.49	\$6,312.81	\$4,825.37	\$3,414.37	\$6,566.58	\$5,643.65	\$6,167.02	\$6,000.00	\$2,639.93	\$6,500.00
Administration Expenses		\$8,211.50	\$470.51	\$260.17	\$869.10	\$174.00	\$247.98	\$539.03	\$500.00	\$0.00	\$500.00
TOTAL PR and ADMINISTRATION EXPENSES		\$111,750.87	\$114,605.50	\$115,982.79	\$96,864.14	\$97,918.92	\$102,295.03	\$106,729.22	\$108,920.00	\$33,893.76	\$101,420.00

TOTAL EXPENDITURES		\$307,225.61	\$330,812.13	\$324,322.87	\$179,811.25	\$285,185.66	\$302,839.92	\$266,207.12	\$312,520.00	\$189,038.25	\$327,470.00
Total Revenue Minus Total Expenditures		\$3,471.39	\$1,917.87	\$8,205.03	\$23.75	-\$36,682.67	-\$9,600.58	-\$1,590.24	\$400.00	\$41,495.51	\$680.00



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Central Academy

Number of New Members: 6

Name of New Members: Lucas Ahlquist , Cameron Meyer, Seth Krueger

Michael Casteel, Samuel Makanjuola, Gregory Ritchey

Number of Deceased Members: 3

Name of Deceased Members: Robert Buchan; William Munsey; and James Ritchlin

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February	2/6/2024	Urgo Medical	Vashe & UrgoK2: The Recommended Wound
March	3/12/2024	Horizon Therapeutics	
April	4/9/2024	Thomas Fusco, DPM	Advances in Regenerative Therapy
May	n/a		
June	n/a		
July	n/a		
August	8/18/24		Ten Pin Alley - Academy Family Get Together
September	9/10/24	Stryker	
October	10/15/24	Sarah Abshier DPM	Antibiotic Therapy
November	11/12/24	Kostas Botsoglou, MD	Focused Introduction to Purified Cortrophin® G
December	na		

Objectives and Accomplishments

- To advance the education of the foot and ankle specialists

- Increased understand of new technologies and technique

- Foster an environment for learning

- _____

Did your academy actively ask members to donate to the OPPAC? Yes No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Eastern Academy

Number of New Members: 2

Name of New Members: Nicholas deGuzzman, DPM (R1); and Robert Scanlon, DPM (R1)

Number of Deceased Members: n/a

Name of Deceased Members: _____

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March			
April			
May	05/22/2024		
June			
July			
August			
September			
October			
November			
December			

Objectives and Accomplishments

- _____
- _____
- _____
- _____



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Mideastern Academy

Number of New Members: 5

Name of New Members: Nikolay Gatalyak, Toin Huffman, Erik Lentowski, Pichalerttevasiri, Rita Sicard

Number of Deceased Members: 1

Name of Deceased Members: Dr. Dan Conley

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	1/24/24	Kelly Flood + Nathan Crooks	Spinal Stimulators - Nervo
February	2/28/24	Rashawn Bailey + Jeff Massey	Orthofix - Bone Stimulators
March	3/27/24	Dr. Rachel Robinson	Innovamatrix Skin graft - Convatec
April	4/24/24	Todd Chase	Stravix Skin graft - Smith + Nephew
May			
June			
July			
August			
September	9/25/24	Dr. Nissreen Elfadawy	Kryotexa - joint therapy
October	10/23/24	Dr. James Lapolla	skin grafts - Convatec
November			
December	12/4/24		

Objectives and Accomplishments

- Dr. Thom ARNOLD of Mideastern - President of OHFAMA
- Dr. Les Niehaus presented with Mideastern Lifetime Achievement Award
- Dr. Stewart Surloff Memorial Seminar - April 10, 2024
- New President Dr. Aaron Deol

Did your academy actively ask members to donate to the OPPAC? Yes No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Midwest

Number of New Members: 2

Name of New Members: Carl Braunschweiger
Jordyn Wolfe

Number of Deceased Members: None

Name of Deceased Members: _____

2024 Academy Meeting Information

Month	Date	Presenter	Topic
January			
February			
March			
April	4th	Dr. Giambi	Analgesic Pain Trials
May			
June	20th	John Eubanks	Internal Fixation of Forefoot Surgery
July			
August	1st	Selind Simms Assoc.	Investing For the Future
September	18th	Elizabeth Combs	Phases of Wound Healing
October			
November			
December			

Objectives and Accomplishments

- To sponsor quarterly meetings to allow members to interact and network
- To update members on the activities going on at the state and national level
- _____
- To promote the benefits of membership to existing and non-members

Did your academy actively ask members to donate to the OPPAC? Yes No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: North Central Academy

Number of New Members: 1

Name of New Members: Austin Slates, DPM

Number of Deceased Members: 0

Name of Deceased Members: _____

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March	3/8-10/ 2024	Rich Dubin- moderator	Virtual No Nonsense Seminar
April	4/15/2024	Dalton McLaughlin	Arthrex screw fixation and fiberwire
May			
June			
July			
August	8/3/2024	Academy member social outing	Cleveland Gaurdians game
September			
October			
November	11/29/2023	Jon Haag	Johson and Johnson - Crossroads fixation system
December			

Objectives and Accomplishments

- 2024 No Nonsense Seminar presented to over 400 physicians
- \$9000 Donated in scholarships to KSUCPM
- \$3000 Donated to OFAMA
- Hosting Virtual No Nonsense Seminar March 7-9, 2025

Did your academy actively ask members to donate to the OPPAC? Yes No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: NE Academy

Number of New Members: 8

Name of New Members: Dr. Adelene Armenta (R1); Dr. Danielle Butto (FC); Dr. Megan Clark (R1);

Dr. Kailey Knutson (R1); Dr. Ron Ohayon (R1); Dr. Ryan Pivovar (FC); Dr. Maria Romaso (FC); Dr. Jakob White (R1)

Number of Deceased Members: 1

Name of Deceased Members: Dr. Merton Lynn

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	1/24/2024	Smith & Nephew	
February	2/29/24-3/7/24	Seminar at Sea: Joe Favazzo, DPM, Dan Allan, MD, Joy Rowland, DPM	Achilles Tendinopathy, Achilles Repair, Equinus Deformity, Physician Burnout, HAV Coding, Systemic Disease Manifestations in the Feet
March	3/20/2024	EBM Medical	
April			
May			
June	6/5/2024	AMGEN	
July			
August			
September			
October	10/15/2024	AMGEN - KRYSTEXXA	
November	10/24-10/26/24		Fall Classic Seminar
December			

Objectives and Accomplishments

- Planning and Executing the Fall Classic Seminar - 2024: Virtual
- Supporting KSUCPM students with NEOAPM Scholarships. Awarded annually based on application process
- Planning social events for active NEOAPM members and residents to promote the Academy and Podiatry as a whole
- Promotion of practice management topics and other ways to reach out to members during our meeting in order to be relatable and effective

Did your academy actively ask members to donate to the OPPAC? Yes No



2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Northwest Ohio Foot and Ankle Medical Association

Number of New Members: 2

Name of New Members: Kayla Curlis, Dalon Paredes

Number of Deceased Members: 0

Name of Deceased Members: n/a

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	-----		
February	2/8/24	John Bae – Advanced Pathology Solutions	Better patient care using pathological & molecular testing
March	3/7/24	Sara Lowis – Urgo Medical	Wound Care
April	4/4/24	Connor Smith, Dave Hazard – NUO Therapeutics	Wound Care
May	6/9/24	Nicholas Rizzo – Kerecis	Intact fish skin use in wound care
June	-----		
July	-----		
August	-----		
September	9/28/24	Multiple	Cardiology, critical limb ischemia, chronic wounds, case presentations
October	-----		
November	11/7/24	Lori Creager - Mimedx	Use of biologics in healing wounds
December	12/5/24	Justin Andres - Nuzyra	Treating infections of the lower extremity

Objectives and Accomplishments

- Annual "Holy Toledo Seminar" was successful and well-attended
- Scott Johnston elected as alternate trustee
- _____
- _____

Did your academy actively ask members to donate to the OPPAC? Yes No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2024 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Southern Academy

Number of New Members: 6

Name of New Members: Alec Williams, DPM (R1); Deven Patel, DPM (A1); Stephanie Atkinson, DPM (R1);

Blaine Behymer, DPM (R1); Alec Dickerson, DPM (R1); Benjamin Haberer, DPM (A1);

Number of Deceased Members: n/a

Name of Deceased Members: _____

2024 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March	3-21-24	Paragon 28	MIS Techniques
April			
May			
June			
July	7-11-24	Kerecis	Wound Care Applications - fish derived products
August			
September			
October			
November	11-13-24	Bioventus	Orthobiologics
December			

Objectives and Accomplishments

- Revised Academy Bylaws
- President and Executive Director Visit
- _____
- _____

Did your academy actively ask members to donate to the OPPAC? Yes No